



Australian Government

DEFCA427B Supervise sniper operations

Release: 2

DEFCA427B Supervise sniper operations

Modification History

Release	TP Version	Comments
2	DEF12 V2	Unit descriptor updated Application added Minor Range Statement change
1	DEF12 V1	Release

Unit Descriptor

This unit covers the competency required to control snipers on operations.

Supervising sniper operations includes the responsibility for effectively using available resources and for planning the employment of, organising, directing, coordinating and controlling, snipers for the accomplishment of assigned missions. It also includes responsibility for the health, welfare, morale and discipline of assigned personnel.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This competency was developed for combat arms personnel required to supervise and control all aspects of sniper operations in a deployed operational environment but is applicable to any individual in this field of work.

Typically supervisors work independently and lead a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs.

All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

DEFCA431 Undertake sniper tasks.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Identify tasks and collect appropriate information	1.1 Requirement to conduct sniping tasks is determined from orders, and appropriate standard procedures are identified and applied. 1.2 Constraints imposed on tasks are determined and managed in accordance with standard procedures. 1.3 Training requirements are identified and addressed in accordance with standard procedures. 1.4 Resource requirements are identified and addressed in accordance with standard procedures. 1.5 Shortfalls/problems are reported through the chain of command. 1.6 Work health and safety (WHS) requirements and recognised safety precautions including those contained in Australian Defence Force (ADF) procedures, are applied throughout the operation.
2. Plan and prepare for sniping tasks	2.1 Information and intelligence in support of operations is assembled and analysed. 2.2 Risk is identified and managed in accordance with standard procedures. 2.3 Decision making process is conducted in accordance with standard procedures. 2.4 Sniper teams to perform specialist operations are identified and advised. 2.5 Plans are adjusted to accord with resource availability, in accordance with operational and organisational policy. 2.6 Orders are prepared and issued to participating sniper teams indicating their missions, tasks, resources, constraints and limitations in accordance with standard procedures. 2.7 Battle procedure is supervised and conducted in accordance with standard procedures. 2.8 Liaison is conducted in accordance with operational requirements and standard procedures.
3. Control sniping operations	3.1 Operations are monitored to ensure efficiency of their conduct and achievement of the mission. 3.2 Appropriate battlespace operating systems are employed in accordance with standard procedures. 3.3 Plans are modified to reflect requirements in effort, resources and support.

	3.4 Operations are coordinated as required, reallocating/adjusting resources to meet operational requirements. 3.5 Liaison is conducted with superiors, subordinates, supporting organisations and other operations being conducted as required, ensuring feedback and performance is addressed. 3.6 Reported problems are actioned in accordance with operational and organisational policies and procedures. 3.7 Reports are provided in accordance with standard procedures.
4. Finalise sniping tasks	4.1 Operations are documented in accordance with current instructions and standard procedures. 4.2 Debriefing is conducted in accordance with standard procedures. 4.3 Post activity analysis is conducted and subsequent recommendations are made in accordance with standard procedures. 4.4 Reports and returns are compiled and processed in accordance with standard procedures.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- allocate appropriate materials and personnel to the operations
- develop and deliver orders, instructions, directions and training programs
- direct, control, coordinate and monitor subordinate organisations and activities
- efficiently and safely control the operations to achieve the mission
- operational planning
- provide reports and appropriate documentation

Required Knowledge

- characteristics, technical capabilities, effects, employment and limitations of relevant sniping equipment
- characteristics, technical capabilities, effects, employment and limitations of the sniping teams
- material, personnel skills and other requirements for the operations
- WHS requirements
- operational environment
- Orders for Opening Fire relevant to the sniping operations
- procedures and requirements of the operations
- reporting requirements and procedures associated with the operations
- safety precautions associated with the operations
- sniping operations to be performed

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to plan sniping operations to develop and deliver orders and instructions; to identify the application of legislative requirements; to coordinate multiple activities; and to provide debriefing, reports and appropriate documentation associated with the operations.

Consistency in performance

Competency should be demonstrated in a range of training and simulated operational environments.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed supervising sniper pairs in a simulated environment under conditions that could be expected in the workplace.

Specific resources for assessment

Access to sniper pairs, operational resources and an operational setting.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>Tasks</i> may include:	• destroy material • reconnaissance • rescue operations • destroy personnel • surveillance
<i>Standard procedures</i> may include:	• Australian Standards • defence instructions • doctrine pamphlets • job guides, other publications • manufacturers' handbooks, industry specifications and technical instructions • WHS regulations • organisational policies and procedures • procedure manuals • relevant local government by-laws • relevant state/territory or federal legislation • routine orders • standing operating procedures • standing orders • written and verbal orders
<i>Constraints</i> may include:	• environmental conditions • experience of subordinates • health • morale • operational tempo • resources • terrain • training short falls • troops to task • welfare
<i>Training requirements</i> may include:	• collective training • maintenance and development of sniper proficiency • physical fitness
<i>Resource requirements</i> may include:	• personnel: • sniper teams • materials:

	• ammunition • explosives • equipment: • weapons • optics • clothing and specialist equipment • other allocated support: • vehicles/watercraft • rotary wing and fixed wing aircraft
Information and intelligence may include:	• aerial photographs • intelligence staff/units/agencies • maps • other units/organisations • reconnaissance • reports
Risk is	• the potential for injury or loss • the potential for a hazardous event or hostile action to occur • a combination of consequence, exposure and probability/likelihood of a specified hazardous event or hostile action
Decision making processes may include:	• a doctrinal approach to decision making that allows a battlefield situation to be examined and a logical decision to be reached e.g. the individual military appreciation process
Battle procedures may include:	• concurrent activity • rehearsals • thorough reconnaissance • warning orders
Liaison may include:	• foreign troops • government agencies • neighbouring units • non government organisations • other services • other corps • supporting arms
Debriefing may include:	• questions on the conduct and results of the allocated mission and tasks
Reports and returns may include:	• briefs • commander's notebook • confidential reports

	• instructions • operational reports
--	--

Unit Sector(s)

Not applicable.