



Australian Government

Department of Education, Employment and Workplace Relations

DEFCA418B Undertake sniper tasks

Release: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to operate as a two man team during the conduct of *sniper tasks* in the Australian Defence Force (ADF).

Sniper operations require soldiers to operate in close proximity to the enemy in order to hit targets with rifle fire and gather information to inform their commanders.

The sniper must be thoroughly familiar with characteristics and capabilities of the weapon and competent in the application of fire in an operational environment

Application of the Unit

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The application of this unit in the workplace - the environments, complexities and situations involved - will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

This text will be useful for the purposes of job descriptions, recruitment advice or job analysis; where possible, it will not be too job specific to allow other industries to import it into other Training Packages, where feasible.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Prerequisite Unit/s	DEFCA401B Undertake security operations
	DEFCA402B Undertake defensive operations
	DEFCA403B Undertake offensive operations

Employability Skills Information

Employability Skills	This unit contains employability skills.
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Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.	Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.
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Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

1. Prepare for sniper tasks

- 1.1 Sniper orders are received and clarified where required
- 1.2 Battle procedure is conducted
- 1.3 Appropriate **equipment** is selected, checked for serviceability and fitted as directed and/or required by the operational environment

2. Conduct a sniper patrol

- 2.1 Movement is completed to ensure that detection is avoided
- 2.2 Standard of operation and marksmanship as stipulated in the relevant doctrinal publication is achieved
- 2.3 **Sniper patrol techniques** are performed in accordance with **standard procedures**
- 2.4 **Drills and procedures** are conducted in accordance with operational requirements and standard procedures
- 2.5 Sniper tasks are completed in accordance with standard procedures
- 2.6 Patrol debrief is conducted in accordance with operational requirements and standard procedures

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply battlecraft aggressively
- apply navigation techniques
- apply operational safety
- apply recognised safety precautions
- assimilate orders
- handle weapons safely in an operational environment
- interpret fire control orders
- work in a team

Required Knowledge

- battlecraft
- characteristics, technical capabilities, effects, employment and limitations of equipment
- cultural awareness
- fire control orders
- navigation techniques
- OH&S requirements
- Orders for Opening Fire
- recognised safety precautions
- team work

Evidence Guide

EVIDENCE GUIDE

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to work as part of a two person team by day and night in a simulated operational environment that replicates the extremes and stress of a threat environment.

Assessment must confirm the ability to complete all:

- sniper tasks as listed in the Range Statement
- drills and procedures as listed in the Range Statement
- sniper techniques as listed in the Range Statement.

Consistency in performance

Competency should be demonstrated over time in a range of contexts that could be expected in the workplace.

Context of and specific resources for assessment

Context of assessment

Competency must be assessed in a simulated operational threat environment. The person should be exposed to the extremes of the operational environment under physical and mental stress. The context of assessment would usually be simulated due to the nature of this high-risk environment.

Specific resources for assessment

Access to a team; a simulated operational environment that replicates the extremes and stress of a threat environment; weapons and ammunition; and a variety of equipment as listed in the Range Statement.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Sniper tasks must include

Area observation
Collecting demographic and infrastructure intelligence
Collecting topographical information
Locating enemy positions
Shooting

Equipment may include

Binoculars
Camera
Camouflage nets
Communications equipment
Gillies suit
Navigation equipment
Recording devices
Rifle
Telescopes
Yowie suit

Sniper patrol techniques must include

Advanced firing positions which may include:

- tripod mounted
- hawkins

'Hide' construction
Marksmanship
Observation and judging distance
Stalking
Tracking

Standard procedures may include

Australian Standards
Defence Instructions
Doctrinal pamphlets
Job guides, other publications
Manufacturers' handbooks, industry specifications and

RANGE STATEMENT**Drills and procedures must include**

technical instructions
Occupational health and safety (OH&S) regulations
Organisational policies and procedures
Procedure manuals
Reengagement procedures
Relevant local government by-laws
Relevant state/territory or federal legislation
Routine Orders
Standing Operating Procedures
Standing Orders
Written and verbal orders
Basic drill
Contact drills
Counter ambush drills
Harbour drills
Hide drills
Laying-up drills
Marry-up procedure
Mine incident drills
Observation drills
Obstacle crossing drills
Rendezvous procedures

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil