



Australian Government

DEFCA015 Supervise combat arms operations

Release: 1

DEFCA015 Supervise combat arms operations

Modification History

Release	TP version	Comments
1	DEF12 V2	Primary release.

Unit Descriptor

This unit covers the competency required to command, lead and manage a combat arms organisation or detachment of up to 30 personnel under extreme conditions in a high risk environment. Members of the organisation or detachment may be drawn from military personnel from the armoured, artillery, engineer or infantry corps or a group made up of personnel from more than one corps.

It therefore requires supervisors to be incisive in a fluid and demanding environment, to act independently and to lead by example.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This competency was developed for combat arms personnel required to deploy in an operational environment, but is applicable to any individual in this field of work.

Typically supervisors work independently and as part of a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs.

All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

1. Identify tasks and collect appropriate information

- 1.1 Requirement to conduct combat arms tasks is determined from orders, and appropriate ***standard procedures*** are identified and applied.
- 1.2 ***Constraints*** imposed on tasks are determined and managed.
- 1.3 ***Training requirements*** are identified and addressed.
- 1.4 ***Resource requirements*** are identified and managed.
- 1.5 Shortfalls/problems are reported through the chain of command.
- 1.6 Work health and safety (WHS) requirements and recognised safety precautions including those contained in Australian Defence Force (ADF) procedures, are applied throughout the operation.

2. Plan and prepare for combat arms tasks

- 2.1 ***Information and intelligence*** in support of operations is identified and analysed.
- 2.2 ***Risk*** is identified and managed.
- 2.3 ***Decision making process*** is conducted.
- 2.4 Combat arm elements appropriate to the task are identified and advised.
- 2.5 In-service resources allocated to the task are managed.
- 2.6 Plans are adjusted to accord with resource availability.
- 2.7 Orders are prepared and issued to combat arms organisations indicating their missions, tasks, resources, constraints and limitations.
- 2.8 ***Battle procedure*** is supervised and conducted.
- 2.9 ***Liaison*** is conducted in accordance with operational requirements.

3. Conduct combat arms

- 3.1 Appropriate supporting battlespace operating systems

ELEMENT	PERFORMANCE CRITERIA
operations	are employed and/or coordinated. 3.2 Plans are modified to reflect changes in effort, resources and support. 3.3 Operations are conducted as ordered, reallocating/adjusting resources to meet operational requirements. 3.4 Operations are continuously monitored to ensure efficiency of their conduct and achievement of the mission. 3.5 Liaison and coordination with stakeholders is conducted. 3.6 Reported problems are actioned. 3.7 Reports are provided.
4. Finalise combat arms operations	4.1 Operations are reported in accordance with current instructions. 4.2 <i>Debriefing</i> is conducted. 4.3 Post activity analysis is conducted and subsequent recommendations are made. 4.4 <i>Reports and returns</i> are compiled and processed.

Required Skills and Knowledge

Required Skills

- allocate appropriate resources and personnel to the operations
- develop plans and deliver orders, instructions, directions and training programs
- command, direct, control, conduct, coordinate and monitor subordinate organisations and activities
- efficiently and safely conduct the operation to achieve the mission
- undertake and implement operational planning
- provide reports and appropriate documentation

Required Knowledge

- characteristics, technical capabilities, effects, employment and limitations of relevant combat arms organisations
- organisation, tactics, techniques and procedures of the threat organisation
- resources, personnel skills and other requirements to conduct operations
- WHS requirements
- operational environment
- standard procedures and requirements for the conduct of operations
- reporting requirements and procedures associated with the conduct of operations
- safety precautions associated with the conduct of operations
- operational doctrine for the conduct of combat arms operations
- combat arms tactics, techniques and procedures

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- plan operations
- develop and deliver orders and instructions
- conduct operations
- coordinate multiple activities
- provide debriefing, reports and appropriate documentation associated with the operations

Consistency in performance

Competency should be assessed over time commanding a combat arms organisation of up to 30 personnel and should replicate the command and control requirements described in the Range Statement. The individual should be exposed to the extremes of the operational environment where a person is under physical and mental stress. The context of assessment would usually

be simulated due to the nature of this high risk environment.

**Context of and specific
resources for assessment**

Context of assessment

Competency should be assessed in the workplace or in a simulated workplace environment.

Specific resources for assessment

Access to a combat arms organisation of up to 30 personnel, its weapons and equipment, and appropriate operating areas.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording in the Performance Criteria is detailed below.

<i>Standard procedures</i> may include:	• Australian Standards • defence instructions • doctrine pamphlets • job guides, other publications • manufacturers' handbooks, industry specifications and technical instructions • WHS regulations • organisational policies and procedures • procedure manuals • relevant local government by-laws • relevant state/territory or federal legislation • routine orders • standing operating procedures • standing orders • written and verbal orders
<i>Constraints</i> may include:	• environmental conditions • experience of subordinates • health • morale • operational tempo • resources • terrain • training short falls • troops to task • welfare
<i>Training requirements</i> may include:	• collective training • maintenance and development of combat arms proficiencies • physical fitness
<i>Resource requirements</i> may include:	• equipment: • weapons • optics • sensors • clothing and specialist equipment • materials: • ammunition

	• explosives • other allocated support: • vehicles • watercraft • rotary wing and fixed wing aircraft • personnel
Information and intelligence may include:	• aerial photographs • intelligence staff/units/agencies • maps • other units/organisations • reconnaissance • reports
Risk is:	• the potential for injury or loss • the potential for a hazardous event or hostile action to occur • a combination of consequence, exposure and probability/likelihood of a specified hazardous event or hostile action
Decision making processes may include:	• a doctrinal approach to decision making that allows a battlefield situation to be examined and a logical decision to be reached e.g. the individual military appreciation process
Battle procedures may include:	• concurrent activity • planning • preparation • rehearsals • thorough reconnaissance • warning orders
Liaison may include:	• allied units • government and non government organisations • higher and subordinate headquarters and units • other corps • other services • supporting and flanking units • supporting arms
Debriefing may include:	• questions on the conduct and results of the allocated mission and tasks
Reports and returns may include:	• briefs • commander's notebook • classified reports • instructions

	operational reports
--	---

Unit Sector(s)

Not applicable.