



Australian Government

DEF52312 Diploma of Work Health Safety

Release: 1

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Modification History

Release	TP version	Comments
2	DEF12 V2	New qualification. Equivalent to DEF40912 Certificate IV Defence Safety Coordination. Structure and packaging rules changed.
1	DEF12 V1	First release.

Description

Not applicable.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

Employability Skills are part of a unit of competency.

Employability Skills statements from a selection of units of competency from the DEF52312 Diploma of Work Health Safety have been reproduced in the table below.

This table provides an example of Employability Skills for the qualification because Employability Skills within a qualification will vary depending on the qualification packaging options.

Public Safety qualifications have core units (which must be achieved) and elective units (where there is a choice of units which must be achieved) so different Employability Skills Summaries are possible within the one qualification, depending on the package of core units and chosen elective units.

Employability Skill	Employability Skills Statement
Communication	<ul style="list-style-type: none"> • communicate treatment plans • compile reports on workplace health and safety issues • critically evaluate an operational situation by listening, observing and clarifying information with supervisor • determine, document and communicate levels of risk • develop techniques for giving and receiving feedback in a constructive manner • document any risk that is determined as unacceptable and note for treatment • ensure reading skills are to the level required to interpret and analyse job instructions, workplace documentation and inspection reports • ensure written communication is to the level required to complete workplace documentation and WHS audit reports • evaluate treatment options under consideration for effectiveness • identify and communicate equity and diversity strategies to team members • make notes of observations • prepare and update inspection reports • provide feedback on workplace health and safety strategies to managers • use verbal and non-verbal communication techniques including body language, language style, active listening, negotiation techniques and interpersonal communication • voice personal view to the review process
Teamwork	<ul style="list-style-type: none"> • apply techniques to support others • develop team work principles and strategies • encourage team members • foster and promote equity and diversity practices • participate in the team • provide assistance to maximise individual contribution to the

	attainment of the team objectives <ul style="list-style-type: none"> • understand team dynamics, aims and objectives • understand techniques for supporting others • understand the composition, roles and responsibilities of team members • work effectively with teams/groups • work within a team environment
Problem solving	<ul style="list-style-type: none"> • apply analytical and probing skills • apply known solutions to a variety of predictable problems • deal with minor incidents • determine and manage constraints and risks relevant to the task • identify hazards, assess risks and control risks • represent mathematical ideas in appropriate format • solve problems • take action to correct inappropriate behaviour • use problem solving skills for a defined range of problems
Initiative and enterprise	<ul style="list-style-type: none"> • act independently • be incisive in a fluid and demanding environment • lead by example • understand work health and safety principles and risk/risk management strategies
Planning and organising	<ul style="list-style-type: none"> • analyse risks and prioritise levels of risk for treatment • determine and manage the constraints and risks relevant to the task • evaluate treatment options under consideration for effectiveness • identify and assess risk in preparation for the treatment of risk • identify and prepare appropriate inspection tools • identify, plan and implement treatment options to reduce risk • plan and prepare for an work health and safety inspection • select appropriate inspection methods and techniques • understand and apply throughout the operation, work health and safety legislation and codes of practice and standards and recognised safety precautions, including those contained in Australian Defence Force procedures
Self-management	<ul style="list-style-type: none"> • act independently • be incisive in a fluid and demanding environment • conduct post activity analysis and make subsequent recommendations • lead by example
Learning	<ul style="list-style-type: none"> • develop an understanding of research and analysis techniques
Technology	<ul style="list-style-type: none"> • understand and use appropriate work health and safety and risk management tools and systems, information technology and software

Packaging Rules

10 units of competency are required for this qualification including:

- 7 core units
- 3 elective units

Choose a minimum of 1 elective units from the list below.

Choose the remaining 2 elective units from either the list below, **or** elsewhere within this training package, **or** another endorsed training package, **or** accredited course.

Where a pre-requisite unit is attached to an elective unit it is identified by this symbol \perp .

The pre-requisite units attached to any of the elective units must be undertaken and are additional to the number of elective units required for the qualification.

The elective units should be selected from the units that most closely align to an individual's occupational outcomes. Electives selected must not duplicate outcomes of other units.

Elective units selected must not duplicate content already covered by other units in this qualification.

Code	Core Units
DEFCM008B	Provide technical advice
DEFOH017	Conduct a work health and safety audit
BSBOHS504B	Apply principles of OHS risk management
BSBOHS505C	Manage hazards in the work environment
BSBOHS507B	Facilitate the application of principles of occupational health to control OHS risk
BSBOHS508B	Participate in the investigation of incidents
PSPSOHS501A	Participate in the coordination and maintenance of a systematic approach to managing OHS
Code	Elective Units
DEFOH004B	Develop noise management plans
DEFOH006B	Develop radio frequency radiation safety plans
DEFOH008B	Develop ionising radiation safety plans
DEFOH011B	Develop laser safety plans

DEFCM003B	Analyse causes and identify countermeasures for injuries in physical activities
BSBOHS502B	Participate in the management of the OHS information and data systems
BSBOHS509A	Ensure a safe workplace
BSBPMG510A	Manage projects
PUAEMR022	Establish context for emergency risk assessment
PUAEMR023	Assess emergency risk └ PUAEMR022 Establish context for emergency risk assessment
PUAEMR024	Develop treatment options for emergency risk
PUAEMR025	Manage risk treatment implementation
PUAEMR012B	Determine treatment options
PUAEMR013B	Facilitate treatment strategy development and implementation └ PUAEMR012B Determine treatment options