



Australian Government

DEF42212 Certificate IV in Military Leadership

Release 2

DEF42212 Certificate IV in Military Leadership

Modification History

Release	TP version	Comments
2	DEF12 V2	Layout adjusted. No changes to content.
1	DEF12 V1	First release.

Description

Not applicable.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

Employability Skills are part of a unit of competency.

Employability Skills statements from a selection of units of competency from the DEF42212 Certificate IV in Military Leadership have been reproduced in the table below.

This table provides an example of Employability Skills for the qualification because Employability Skills within a qualification will vary depending on the qualification packaging options.

Defence qualifications have core units (which must be achieved) and elective units (where there is a choice of units which must be achieved) so different Employability Skills Summaries are possible within the one qualification, depending on the package of core units and chosen elective units.

Employability Skill	Employability Skills Statement
Communication	<ul style="list-style-type: none"> • communicate objectives and required standards • consult team members about implementing new work practices • follow verbal and written workplace instructions • present written documents in a format that meets the organisation's standards of style and accuracy • provide team members with up-to-date information • use active listening skills and questioning techniques to clarify issues • use language (in all communications) that is clear concise and appropriate to client, assignment and organisation's requirements
Teamwork	<ul style="list-style-type: none"> • acknowledge contributions to team operations • encourage other team members and provide suggestions • guide and facilitate teams • manage and improve performance of teams and individuals • recognise individual differences in the workplace, value these differences and adjust own behaviour to account for these • take part in group discussions and informal meetings
Problem solving	<ul style="list-style-type: none"> • identify, analyse and develop solutions for difficulties to achieve required outcomes • manage difficulties to achieve positive outcomes • undertake conflict resolution and negotiation
Initiative and enterprise	<ul style="list-style-type: none"> • understand, acknowledge and accurately represent to others, where required, the views and opinions of individuals or a group
Planning and organising	<ul style="list-style-type: none"> • develop an action plan to meet individual and team training and development needs • identify and assess training needs of individuals and the team • use coaching and mentoring as development tools

Self-management	<ul style="list-style-type: none">• ensure personal behaviour shows sensitivity to the differences between colleagues• ensure personal conduct complies with an awareness of workplace equity and diversity• provide leadership to individuals and teams• work without supervision
Learning	<ul style="list-style-type: none">• support and participate in development activities
Technology	<ul style="list-style-type: none">• use information technology effectively

Packaging Rules

18 units of competency are required for this qualification including:

- 6 core units
- 12 elective units

Choose a minimum of 10 elective units from the Group A (Specialisation) and Group B (General) lists below, of which 7 units must be from Group A.

Choose the remaining 2 elective units from either the elective lists below, **or** elsewhere within this training package, **or** another endorsed training package, **or** accredited course.

Where a pre-requisite unit is attached to an elective unit it is identified by this symbol L.

The pre-requisite units attached to any of the elective units must be undertaken and are additional to the number of elective units required for the qualification.

The elective units should be selected from the units that most closely align to an individual's occupational outcomes. Electives selected must not duplicate outcomes of other units.

Elective units selected must not duplicate content already covered by other units in this qualification.

Code	Core Units
DEFEQ001C	Work with equity and diversity
PUACOM001C	Communicate in the workplace
PUATEA003B	Lead, manage and develop teams
BSBOHS201A	Participate in OHS processes
BSBWOR404B	Develop work priorities
PSPGOV406B	Gather and analyse information
Code	Group A Elective Units (Specialisation)
DEFCA406B	Operate a service pistol
DEFCA411B	Operate a grenade launcher
DEFCA416C	Employ hand operated pyrotechnics
DEFCM001B	Use personal camouflage and concealment in a threat environment
DEFCM002C	Operate night fighting equipment

DEFCM101C	Operate a service rifle
DEFCM102C	Operate a light support weapon
DEFCM103C	Operate a service hand grenade
DEFCM104C	Operate in a threat environment
DEFCM106C	Display the attributes of an Australian soldier
DEFCM118B	Act as a range safety officer on a permanent range
DEFCM119B	Conduct basic range practices on a permanent range
DEFCM130	Perform the duties of a defending officer at service tribunals
DEFCM131	Perform the duties of a prosecuting officer at service tribunals
SISONAV302A	Apply navigation skills in an intermediate environment
Code	Group B Elective Units (General)
DEFCM005B	Conduct a Defence administrative inquiry
DEFRI001B	Treat risk within Defence at an operational level
DEFRI002B	Conduct risk assessment in a Defence environment
BSBSUS301A	Implement and monitor environmentally sustainable work practices
HLTHIR403C	Work effectively with culturally diverse clients and co-workers
HLTFA311A	Apply basic first
PSPGOV201B	Work in a public sector environment
PSPGOV207B	Use technology in the workplace
PUAOPE013A	Operate communications systems and equipment
PUATEA005A	Manage own professional performance