



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **DEF41712 Certificate IV in Infantry Operations**

**Release: 1**

## **DEF41712 Certificate IV in Infantry Operations**

### **Modification History**

Not applicable.

### **Description**

Not applicable.

### **Pathways Information**

Not applicable.

### **Licensing/Regulatory Information**

Not applicable.

### **Entry Requirements**

Not applicable.

## Employability Skills Summary

### Employability Skills Summary for DEF41712 Certificate IV in Infantry Operations

Employability Skills are part of a unit of competency.

Employability Skills statements from a selection of units of competency from the DEF41712 Certificate IV in Infantry Operations have been reproduced in the table below.

This table provides an example of Employability Skills for the qualification because Employability Skills within a qualification will vary depending on the qualification packaging options.

<b>Employability Skill</b>	<b>Employability Skills Statement</b>
<b>Communication</b>	<p>Public Safety qualifications have core units (which must be achieved) and elective units (where there is a choice of units which must be achieved) so different Employability Skills Summaries are possible within the one qualification, depending on the package of core units and chosen elective units.</p> <ul style="list-style-type: none"> <li>• communicate and apply interpersonal skills</li> <li>• communicate and consult with battlespace operating system experts, commanders, other technical agencies and resource managers</li> <li>• compile reports on equity and diversity issues</li> <li>• complete documentation and reports</li> <li>• conduct research and seek advice from relevant personnel to clarify unclear findings</li> <li>• develop techniques for giving/receiving constructive feedback</li> <li>• ensure written communication is to the required level to complete workplace forms and reports</li> <li>• identify and apply relevant range regulations</li> <li>• identify and communicate equity and diversity strategies to team members</li> <li>• identify and confirm issues through consulting with relevant personnel (if necessary)</li> <li>• maintain communication and conduct debriefs</li> <li>• observe, receive and clarify circumstances requiring advice</li> <li>• provide feedback on equity and diversity strategies to managers</li> <li>• provide technical advice</li> <li>• receive, clarify, adhere to, prepare and deliver orders/instructions</li> <li>• report any shortfalls that limit capability to the chain of command</li> <li>• report or fix any anomalies</li> <li>• use verbal and non-verbal communication techniques including body language, language style and active listening</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• apply techniques to support others</li> <li>• command, lead and manage infantry personnel</li> </ul>

	<ul style="list-style-type: none"> <li>• effectively supervise safety</li> <li>• foster and promote equity and diversity practices</li> <li>• lead subordinates by example</li> <li>• monitor subordinates' health and well-being</li> <li>• organise and direct support from outside agencies</li> <li>• provide assistance to maximise individual contribution to the attainment of the team objectives</li> <li>• supervise and monitor equity and diversity processes within the workplace</li> <li>• understand team dynamics, aims and objectives</li> <li>• understand the composition, roles and responsibilities of team members</li> </ul>
<b>Problem solving</b>	<ul style="list-style-type: none"> <li>• analyse and solve problems, and control risk</li> <li>• deal with minor incidents</li> <li>• identify issues, analyse circumstances and undertake research</li> <li>• make planning decisions to solve operational problems</li> <li>• navigate</li> <li>• recognise and respond to all unexpected situations that require a quick and decisive response</li> <li>• refer or fix any anomalies</li> <li>• resolve grievances and complaints without bias</li> <li>• take action to correct inappropriate behaviour</li> </ul>
<b>Initiative and enterprise</b>	<ul style="list-style-type: none"> <li>• act independently</li> <li>• be incisive in a fluid and demanding environment</li> <li>• display initiative</li> <li>• lead by example</li> <li>• translate research and analyses into clear advice to stakeholders</li> </ul>
<b>Planning and organising</b>	<ul style="list-style-type: none"> <li>• action personnel and other administration requirements</li> <li>• apply processes to resolve grievance and complaints</li> <li>• assemble appropriate resources for the task</li> <li>• conduct battle procedures in accordance with standard procedures</li> <li>• confirm the ability of subordinates to complete the task</li> <li>• determine and manage the constraints and risks relevant to the task</li> <li>• ensure the safe and efficient planning and conducting of range practices</li> <li>• identify and apply safety trace data</li> <li>• identify and employ relevant control measures</li> <li>• identify and manage risk</li> <li>• identify sources of information on equity and diversity in accordance with legislative requirements, and organisational policies and practices</li> </ul>

	<ul style="list-style-type: none"><li>• make planning decisions to solve operational problems</li><li>• prepare and plan for infantry operations</li><li>• prepare for range practices</li><li>• prepare orders, conduct training and manage resources</li><li>• provide advice to stakeholders within resource constraints and operational requirements</li><li>• understand and apply throughout the operation, occupational health and safety requirements and recognised safety precautions, including those contained in Australian Defence Force procedures</li></ul>
<b>Self-management</b>	<ul style="list-style-type: none"><li>• conduct post activity analysis and make subsequent recommendations</li><li>• display leadership by commanding, leading and managing</li><li>• efficiently perform the duties of the OIC</li><li>• lead subordinates by example</li></ul>
<b>Learning</b>	<ul style="list-style-type: none"><li>• develop an understanding of research and analysis techniques</li></ul>
<b>Technology</b>	<ul style="list-style-type: none"><li>• operate relevant weapons and ammunition</li><li>• recondition, replace or return equipment and stores as applicable</li><li>• use simulation systems</li></ul>

## Packaging Rules

### Qualification Requirement: 17 units

**All 5 core units plus 7 units from the specialisation elective units plus 5 general elective units**

Specialisation elective units should be selected from the fields that most closely align to an individual's occupational outcomes.

The 5 general elective units may be taken from the general elective units listed below, or may include 2 units taken from within this Training Package or any other endorsed Training Package at the same qualification level or a higher level.

<b>Code</b>	<b>Core Units</b>
DEFCA421B	Supervise infantry operations
DEFCA422B	Conduct range practices
DEFCM008B	Provide technical advice
DEFEQ002B	Supervise equity and diversity in the workplace
BSBCMN411A	Monitor a safe workplace
<b>Code</b>	<b>Specialisation Elective Units</b>
PSPGOV406B	Gather and analyse information
PSPPM401B	Design simple projects
PSPPM402B	Manage simple projects
PSPPM403B	Close simple projects
DEFCA206B	Observe targets and coordinate multi asset firepower on multiple targets
DEFCA207B	Observe targets and engage with joint asset firepower from any agency
DEFCA209B	Select sites for deployment in a threat environment
DEFCA423B	Manage range practices and qualifications
DEFCA424B	Observe and direct machine gun fire
DEFCA425B	Supervise the operation of mortars
DEFCA426B	Supervise the operation of direct fire support weapons
DEFCA427B	Supervise sniper operations
DEFCM107B	Supervise a section during defensive operations
DEFCM108B	Supervise a section during offensive operations
DEFCM109B	Supervise platoon level defensive operations
DEFCM110B	Supervise platoon level offensive operations
DEFECO108A	Support the operation of a communications and information system facility
DEFOH003B	Identify and monitor radiation hazards

DEFOH005B	Apply radio frequency radiation safety procedures
DEFOH010B	Apply laser safety procedures
DEFOH015B	Control entry to confined spaces
DEFRI001B	Treat risk in defence at an operational level
DEFRI002B	Conduct a risk assessment in a defence environment
PUATEA003B	Lead, manage and develop teams

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<b>Code</b>	<b>General Elective Units</b>
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BSBCM404A	Develop teams and individuals
BSBFLM305A	Support operational plan
BSBMGT401A	Show leadership in the workplace
BSBSUS301A	Implement and monitor environmentally sustainable work practices
PMASUP220A	Monitor and control environmental hazards
PSPGOV307B	Organise workplace information
PSPGOV403B	Use resources to achieve work unit goals
PSPGOV404B	Develop and implement work unit plans
PSPPROC406A	Procure goods and services
DEFCM004B	Instruct a workplace physical training session in Defence
DEFCM113C	Perform the duties of a defending officer
DEFCM114C	Perform the duties of a prosecuting officer
DEFCM116C	Provide advice on service discipline law
DEFCM118B	Act as a range safety officer on a permanent range
DEFCM119B	Conduct basic range practices on a permanent range
DEFCM120C	Conduct individual and collective ceremonial drill
PUACOM007B	Liaise with other organisations
PUATEA002B	Work autonomously

TAAASS301B	Contribute to assessment
TAADEL301C	Provide training through instruction and demonstration of work skills
TAADEL403B	Facilitate individual learning
TDTU101A	Implement and monitor environmental protection policies and procedures

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