



Australian Government

Assessment Requirements for DEFWHS016 Conduct work health and safety inspections

Release: 1

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Modification History

Release	Comments
1	These Assessment Requirements were released in DEF Defence Training Package release 1.0 and meet the Standards for Training Packages. • Assessment Requirements created drawing upon specified assessment information from superseded unit

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- interpreting WHS legislation, codes of practice and standards, and management systems
- selecting and using appropriate inspection tools and methods
- identifying hazards and assessing risks
- analysing workplace environment
- evaluating WHS environment
- solving problems
- using a variety of verbal and non-verbal communication techniques including
- reading to a level required to interpret and analyse job instructions, workplace forms and inspection reports
- writing at the level required to complete workplace forms and reports
- applying principles and practices of WHS inspections
- identifying intervention points for advice to assist in work and to guide problem solving

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- relevant work health and safety legislation
- work health and safety codes of practice and standards
- work health and safety management systems
- hierarchy of risk control

- incident investigation and process improvement
- inspection techniques
- interpersonal communication
- techniques for giving and receiving feedback
- negotiation techniques
- research techniques
- analysis techniques
- team dynamics
- techniques for supporting others
- composition of teams and roles and responsibilities of team members

Assessment Conditions

Competency should be assessed in an actual workplace or in a simulated environment, with access to equipment and infrastructure appropriate to the outcome. Competency should be demonstrated over time to ensure the candidate is assessed across a variety of situations.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>

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