



Australian Government

Assessment Requirements for DEFPSY002 Conduct a mental health screening interview

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the DEF Defence Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying relevant organisational policies and procedures
- communicating technical testing procedures to individuals or groups
- completing and reporting activity outcomes accurately in accordance with relevant instructions
- coordinating testing groups efficiently and effectively
- gathering appropriate information for referral action and implementing the outcomes of a psychological screen
- identifying an unsafe situation and taking immediate steps to maintain safety
- setting-up task equipment according to a specific layout
- solving problems.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- administrative support requirements
- equipment and material requirements
- ethical considerations in psychological testing
- legislative requirements relating to collection, storage, disposal and release of psychological information
- principles to establish an environment of trust and mutual respect
- privacy principles
- psychosocial behavioural norms relating to friendship, leadership, stress, hostility
- relevant organisational policies and procedures
- relevant work health and safety/occupational health and safety considerations and organisational procedures in the workplace
- problemsolving strategies
- reporting requirements relating to observed behaviour
- role of personnel participating in a selection activity

- scoring procedures for observation activities including calculation of peer assessment ratings, ranking of totals and rating scales
- selection activity specifications and support requirements
- types of psychosocial selection activities.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations that include a suitable environment for screening interview
- relevant and appropriate materials, screening interview tools, equipment and psychological documents currently used in Defence
- applicable documentation including operational procedures, regulations, codes of practice and operation manuals.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>