



Australian Government

Assessment Requirements for DEFPOL001

Apply the values and principles of Defence police

Release: 1

Assessment Requirements for DEFPOL001 Apply the values and principles of Defence police

Modification History

Release 1. This is the first release of this unit of competency in the DEF Defence Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria with at least two ethical problems should be posed requiring a response or action that can be assessed and include:

- adjusting communication methods to suit relevant stakeholders
- applying objectivity/impartiality of judgement when dealing with ethical issues
- applying processes correctly for resolving or referring ethical problems, including conflict of interest
- dealing correctly with ethical problems, unethical conduct and conflicts of interest
- encouraging team members
- evaluating and assessing conflicting requirements
- exhibiting ethical standards and behaviours
- following instructions and directives
- identifying unethical conduct and conflicts of interest
- identifying, interpreting and analysing requirements relevant to values and principles of Defence police
- making ethical decisions
- participating as part of a team
- reading and applying relevant legislation, regulatory standards, and organisation plans, policies and procedures
- reading complex and formal documents such as codes of ethics and applying them to work practices.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- Defence and individual service codes of ethics
- ethical problems that may need to be referred to a relevant authority rather than resolved
- fundamental ethical principles such as justice, respect for persons and responsible care
- models of ethical decisionmaking
- natural justice/procedural fairness

- nature of ethics and ethical values
- organisational policies and procedures for reporting fraud, corruption, mal-administration, breaches of ethics and conflicts of interest
- relevant principles, standards, and organisational policy and guidelines
- resolving ethical problems must include one or more of the following:
 - accessing relevant industry standards and other information
 - withdrawing from a situation
 - using models of ethical decision-making
 - reflection, discussion, seeking clarification from others
 - reporting breaches of ethical conduct
- techniques for supporting team members
- unethical conduct
- verbal and non-verbal communication techniques.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including organisational procedures, regulations, codes of practice and operation manuals.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>