



Australian Government

Assessment Requirements for DEFPBC003 Establish a Performance Based Contract performance measures hierarchy

Release: 2

Assessment Requirements for DEFPBC003 Establish a Performance Based Contract performance measures hierarchy

Modification History

Release 2. This is the second release of this unit of competency in the DEF Defence Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying weighting to key performance indicators
- assessing Key Result Area (KRA) coverage of performance measures
- establishing an effective performance measure hierarchy
- establishing performance requirements for performance measures
- gathering and analysing data
- identifying statistical requirements for Performance Based Contracting (PBC).

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- applying PBC principles
- effective communication techniques
- management and coordination of staff and stakeholders
- management of stakeholder expectation
- managing meetings and workshops
- performance measures hierarchy and their role in PBC.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy

requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and PPE currently used in industry.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>