



Australian Government

Assessment Requirements for DEFPBC001 Employ the fundamentals of a Performance Based Contract

Release: 2

Assessment Requirements for DEFPBC001 Employ the fundamentals of a Performance Based Contract

Modification History

Release 2. This is the first release of this unit of competency in the DEF Defence Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying relevant risk mitigation measures within the Performance Based Contract (PBC) framework
- applying the principles of PBC to the management of strategic contracts
- defining the goals, benefits and limitations of a PBC in accordance with strategic business requirements
- defining the two key elements of a PBC to meet strategic contract management requirements
- defining the types of rewards and remedies and relevant performance measures used in a PBC to achieve strategic outcomes
- describing the process for creating a PBC
- identifying contract risks
- understanding how a PBC motivates the supplier and applying this in managing a PBC.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- communication techniques to effectively communicate decisions
- complex strategic contractual provisions
- contract strategy and construction
- Defence business units that incorporate PBC methodologies
- government procurement processes and options
- PBC design principles
- PBC features in comparison with a standard contract and key performance indicators
- PBC reward and remedy types
- strategic contract management benefits
- theory and benefits of PBC management.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and PPE currently used in industry.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>