



Australian Government

DEFMIL143 Support sub-unit level offensive operations

Release: 1

DEFMIL143 Support sub-unit level offensive operations

Modification History

Release 1. This is the first release of this unit of competency in the DEF Defence Training Package.

Application

This unit specifies the skills and knowledge required to support the conduct of sub-unit (60–130 persons) level offensive operations.

It includes preparing and planning for operations and supporting sub-unit level offensive activities. It also includes coordinating sub-unit administrative activities.

It is primarily focussed on the duties of the sub-unit's warrant officer who, in many cases will act as a member of the sub-unit operational planning and coordination team providing technical advice and direct support to the commander and secondincommand of the sub-unit. Many duties are also administrative in nature.

In the absence of the commander or secondincommand the person may be required to supervise the sub-unit requiring independent action and leadership by example.

Offensive operations are characterised by rapid shifts of the main effort to take advantage of opportunities and momentum to defeat hostile forces through the capture or destruction of critical objectives.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Not applicable

Competency Field

Military Skills

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

1 Prepare and plan for operations

2 Support sub-unit level offensive activities

3 Coordinate sub-unit administrative activities

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1 Obtain and clarify orders in accordance with commander's intent

1.2 Provide assistance in planning defensive operations in accordance with organisational procedures

1.3 Make planning decisions based on a logical process to solve operational problems

1.4 Prepare outline-plans and to support sub-unit level defensive operations and present to relevant personnel as required

2.1 Prepare and deliver orders in accordance with organisational procedures

2.2 Coordinate and integrate combat support and combat service support into operational plans

2.3 Assist in the execution of sub-unit offensive operations

2.4 Coordinate offensive routine in accordance with operational plan and orders

2.5 Coordinate patrol activity in accordance with operational plan and orders

2.6 Coordinate security measures in accordance with operational plan and orders

3.1 Implement the planning and execution of sub-unit level battlefield clearance

3.2 Coordinate sub-unit re-supply and maintenance in accordance with organisational procedures

3.3 Coordinate combat service support to the sub-unit in accordance with operational plan

3.4 Support and foster sub-unit morale, welfare and discipline as required, in accordance with organisational procedures

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to DEFCM112B Support sub-unit level offensive operations.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>

Assessment Requirements for DEFMIL143 Support sub-unit level offensive operations

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying relevant organisational administrative procedures
- applying relevant work health and safety (WHS)/occupational health and safety (OHS) requirements, including:
 - applying relevant safety precautions and procedures
 - applying safety, legislative and statutory requirements relevant to offensive operations
 - controlling risk
 - identifying, interpreting and analysing risk assessment requirements relevant to offensive operations
- communicating effectively
- conducting the individual military appreciation process
- coordinating sub-unit administrative activities
- displaying initiative and leadership
- employing equipment and weapons tactically
- identifying, interpreting and analysing risk assessment requirements relevant to work being performed
- managing resources
- navigating during offensive operations
- preparing and planning for operations
- preparing reports
- supporting sub-unit level offensive activities and leading the group when required
- working as part of a team.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- administrative processes
- basis for security operations
- laws of armed conflict

- communication and liaison requirements
- logical process must include at least one of the following:
 - defensive tactics, techniques and procedures
 - employment of battlespace operating systems
 - employment of weapons and equipment
 - individual military appreciation process
 - navigation techniques
 - orders for opening fire
 - orders for the use of force
 - principles of offensive operations
 - rules of engagement
- offensive tactics, techniques and procedures
- principles of leadership
- relevant defensive operations and military law requirements
- relevant defensive operations re-supply and resource management
- relevant legislation, and organisational policies and procedures
- security tactics, techniques and organisational procedures.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment may be holistic where individuals rotate through specified appointments or involve a number of separate assessment activities such as Tactical Exercise Without Troops.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals.

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