



Australian Government

DEFMIL009 Integrate into the Defence working environment

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Modification History

Release	Comments
3	Clarification of environments to meet requirements.
2	This unit was released in DEF Defence Training Package Release 2.2
1	This unit of competency was first released in DEF Defence Training Package Release 1.0.

Application

This unit describes the skills required by young Australians to integrate themselves into a challenging Defence-like work environment.

These environments may include areas in Defence organisations or similar structured environments.

This unit applies to personnel with a range of experiences and challenges who will develop skills and values that will usually include teamwork, leadership, work ethos, self-discipline, self-reliance and initiative.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would perform routine tasks under direct supervision in small range of contexts.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite unit(s)

No prerequisite units.

Competency field(s)

Military Skills

Unit sector(s)

N/A

Elements and Performance Criteria

Elements		Performance criteria	
Elements describe the essential outcomes.		Performance criteria describe the performance needed to demonstrate achievement of the element.	
1	Identify organisational requirements	1.1	Comply with protocols for dealing with the Defence Organisation personnel and with policies and procedures including Work Health and Safety (WHS)
		1.2	Communicate within the organisation.
		1.3	Seek assistance within the organisation as required.
		1.4	Carry out personal administration requirements.
		1.5	Maintain standards of dress and bearing.
		1.6	Display Defence code of ethical conduct and organisation values.
2	Participate in personal development activities	2.1	Implement team work while participating in activities.
		2.2	Follow directions from superior and plan activities to achieve the desired outcome.
		2.3	Seek and act upon formal and informal performance feedback.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of conditions

No conditions apply to this unit of competency at the time of publication.

Unit Mapping Information

Current Code and Title	Previous Code and Title	Comments	Equivalence
DEFMIL009 Integrate into the Defence working environment	DEFDC001B Integrate into the cadet working environment	Unit code updated. Content and formatting updated to comply with the new standards. All PC transitioned from passive to active voice. PC 1.2, 1.8 and 2.2 removed, PC 2.1 & 2.4 merged. Assessment Requirements created drawing upon specified assessment information from superseded unit.	Equivalent

Assessment Requirements for DEFMIL009 Integrate into the Defence working environment

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and includes:

- accessing organisational information
- encouraging team members
- following instructions and directives
- reading and understanding organisational policies and guidelines
- working in a team.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- Defence Organisation policy on ethical conduct and procedures for reporting unethical behaviour
- organisational codes of conduct and Defence values
- equal employment opportunity, equity and diversity principles
- nature of attitudes, values and beliefs
- WHS requirements
- techniques for supporting team members.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in suitable workplace operational situations. Where this is not appropriate, assessment must occur in suitable simulated workplace operational situations reflecting actual industry workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, facilities, equipment and personal protective equipment currently used in the industry
- applicable documentation relevant to the industry including workplace procedures, industry standards, equipment specifications, regulations, codes of practice and operation manuals.

Link

Companion volumes, including implementation guides, are found on the national training register - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>.