



Australian Government

DEFMIL008 Display the attributes of Defence personnel

Release: 3

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Modification History

Release 3. This unit was released in DEF Defence Training Package Release 4.2.

Release 2.0. This unit was released in DEF Defence Training Package Release 2.2.

Application

This unit describes the skills required to work ethically while upholding the relevant values and exhibiting the qualities required by Defence personnel regardless of the environment.

This unit applies to those working as personnel within the Defence organisation.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work under direct supervision. They would use discretion and judgement and take responsibility for the quality of their outputs. They would perform specific tasks, in a broad range of contexts that could be unpredictable.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Military Skills

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

1 Uphold the values and ethos of the Australian Defence Force

2 Exhibit the qualities of a member of the Australian Defence Force

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1 Reflect Defence organisation values in all actions and behaviours.

1.2 Assimilate ethos of the Defence organisation.

2.1 Demonstrate self-discipline.

- 2.2 Maintain standards of dress and bearing.
 - 2.3 Maintain a positive attitude to Defence service.
 - 2.4 Comply with organisational policies and guidelines in personal work practices and relationships with colleagues.
 - 2.5 Provide impartial, substantiated, accurate and complete verbal and written advice and reports.
 - 2.6 Use public resources in accordance with Defence ethical standards and guidelines.
- 3 **Deal with ethical situations**
 - 3.1 Comply with organisational policies/codes on the prevention and reporting of unethical conduct.
 - 3.2 Report unethical conduct.
 - 3.3 Resolve or refer situations which pose ethical problems.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

Supersedes and is equivalent to DEFCM106C Display the attributes of an Australian soldier.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>

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Assessment Requirements for DEFMIL008 Display the attributes of Defence personnel

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and includes:

At least two ethical problems should be posed requiring a response or action that can be assessed.

- being aware of self and others
- developing character
- displaying:
 - daily living skills
 - dedication to duty
 - initiative
 - loyalty and honour
 - mateship and teamwork
 - the will to win
- physical and moral courage
- compassion and honesty towards others
- coping with the demands of service life
- performing tasks within a Defence context
- accepting new challenges that are a feature of service life
- recognising the fundamental importance of the Defence team

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- organisational drug policy
- organisational security
- arrest, charges, rights of an accused
- customs, uniforms and ranks of the Defence organisation
- Defence Force Discipline Act and common military offences
- organisation of the Defence and the Australian Defence Force (ADF)
- performance assessment system

- requirement for appropriate Defence conduct

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in suitable workplace operational situations. Where this is not appropriate, assessment must occur in suitable simulated workplace operational situations reflecting actual industry workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, facilities, equipment and personal protective equipment currently used in the industry
- applicable documentation relevant to the industry including workplace procedures, industry standards, equipment specifications, regulations, codes of practice and operation manuals.

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