



Australian Government

Assessment Requirements for DEFLAW005

Conduct a unit level investigation and prefer charges

Release: 1

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Modification History

Release	Comments
1	These Assessment Requirements were released in DEF Defence Training Package release 1.0 and meet the Standards for Training Packages. • Assessment Requirements created drawing upon specified assessment information from superseded unit

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. The candidate must demonstrate evidence of performance of the following on at least one occasion.

- communicating in writing and orally
- questioning and responding to questioning
- conducting briefings
- listening
- displaying empathy and building rapport with colleagues and stakeholders
- interpreting policies and instructions
- making decisions
- showing sound judgement
- undertaking research
- providing advice that is relevant and appropriate to the circumstances
- developing an Investigation plan
- identifying avenues of inquiry
- identifying conduct or allegation
- identifying the framework (applicable law and policies)

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- charging under the DFDA

- discipline law and administrative law policy documents
- discipline officer scheme
- interview techniques
- relevant policies and procedures
- relevant legislation
- investigation powers and limitations

Assessment Conditions

Competency should be assessed in an actual workplace or in a simulated environment, with access to equipment and infrastructure appropriate to the outcome. Competency should be demonstrated over time to ensure the candidate is assessed across a variety of situations.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>

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