



**Australian Government**

# **Assessment Requirements for DEFDPL015 Address complex legal and ethical issues in a Defence environment**

**Release: 1**

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## **Modification History**

Release 1. This is the first release of this unit of competency in the DEF Defence Training Package.

## **Performance Evidence**

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements and performance criteria on at least one occasion and include:

- applying ethical principles to a Defence environment, including the accurate use of:
  - distinction between ethical and legal problems
  - theoretical concepts informing ethical conduct
- communicating effectively with clients and colleagues across ethical and legal matters
- contributing to resolving and dealing with legal and ethical issues arising in the workplace
- demonstrating compliance with Defence's ethical framework
- filing and maintaining records in accordance with Defence policy
- identifying common legal issues relevant to the Defence environment
- providing information as required to enhance the application of legal and ethical work practices in Defence
- using appropriate systems for documentation and management of legal records.

## **Knowledge Evidence**

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements and performance criteria and include knowledge of:

- appropriate use of legal terminology
- framework for ethical decision making, problem solving and policy setting
- legal and ethical standards, responsibilities and issues relevant to a Defence legal environment
- records management in accordance with Defence policy
- relevant administrative practices and procedures mandated by Defence
- relevant legislation and policies
- relevant reporting and disclosure mechanisms to resolve/investigate an issue
- principles of confidentiality and privacy responsibilities
- roles and responsibilities of key legal entities within the Defence environment.

## Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- applicable documentation, including legislation, regulations, codes of practice, workplace procedures and operation manuals
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry.

## Links

Companion Volume Implementation Guides are found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>