



Australian Government

CSCOFM039 Maintain the health, safety and welfare of offenders

Release: 1

CSCOFM039 Maintain the health, safety and welfare of offenders

Modification History

Release 1. This is the first release of this unit of competency in the CSC Correctional Services Training Package Release 5.0

Application

This unit describes the skills and knowledge required to maintain the health and safety of offenders and promote a safe environment.

An individual undertaking this role may work with moderate support. The role involves explicit tasks involving a limited number of familiar steps.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to health and safety of offenders and interaction with offenders.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Offender management

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

PERFORMANCE CRITERIA

Elements describe the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Maintain the health of offenders

1.1 Identify the individual needs of offenders and how they relate to the correctional environment

- | | | |
|----------|--------------------------------|--|
| | 1.2 | Interact with offenders to identify issues impacting their wellbeing |
| | 1.3 | Provide offenders the information they need to protect their health, and avoid stress and risk to their welfare |
| | 1.4 | Assist offenders to identify and develop strategies to resolve problems that may affect their health and welfare |
| | 1.5 | Report health and safety concerns to authorised people |
| | 1.6 | Refer offenders to relevant specialist services in accordance with policies and guidelines |
| 2 | Resolve safety concerns | |
| | 2.1 | Assess risks to safety and respond, giving priority to the protection of people involved |
| | 2.2 | Assess incidents and call for extra support in accordance with emergency procedures |
| | 2.3 | Respond immediately to requests for support from colleagues |
| | 2.4 | Provide information about the incident and participate in review of the incident and response |
| | 2.5 | Record all incidents in the relevant organisational formats |
| | 2.6 | Ensure the environment is maintained to prevent and remove hazards |
| 3 | Promote safety | |
| | 3.1 | Access organisational resources to maintain currency in relation to emergency responses |
| | 3.2 | Promote safe practices in all activities |
| | 3.3 | Supervise the use of personal protective equipment (PPE) by offenders for all activities requiring it |
| | 3.4 | Ensure personal conduct with offenders reflects human rights practices and organisational code of conduct |

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Correctional Services Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to CSCOFM003 Maintain the health, safety and welfare of offenders.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>

Assessment Requirements for CSCOFM039 Maintain the health, safety and welfare of offenders

Modification History

Release 1. This is the first release of this unit of competency in the CSC Correctional Services Training Package Release 5.0

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least two occasions and include:

- checking health, safety and hygiene practice of offenders
- reporting verbally and in writing on concerns about the safety and welfare of offenders
- consulting offender information systems
- supporting the routine safety and protection of offenders classified at risk
- advising offenders on correct use of personal protective equipment (PPE)
- reporting risks and incidents.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and knowledge of:

- organisational policies and procedures related to the health and safety of offenders
- organisational code of conduct
- duty of care
- human rights principles
- biohazard control procedures
- health and safety reporting procedures.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy

requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and PPE currently used in industry.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>