



Australian Government

Assessment Requirements for CSCOFM033

Manage complex supervision

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the CSC Correctional Services Training Package Release 4.0

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on two separate occasions and include:

- using offender intervention, treatment planning and monitoring strategies
- compiling written reports of a complex nature
- making recommendations and risk assessments based on offender reports
- using effective communication skills to enable management of high-risk offenders
- maintaining continuous collaborative working relationships with stakeholders to ensure management of high-risk offenders
- using organisational assessment tools to competently evaluate offender risk.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- organisational policies and procedures related to management of high-risk offenders
- legislation and statutory requirements
- communication techniques
- stress management techniques
- organisational support programs and other available resources
- stakeholders
- offender assessment, intervention, treatment planning and monitoring strategies
- current research and practices specific to effective management of high-risk offenders
- political nature of high-risk offenders.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the

time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and PPE currently used in industry.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>