



Australian Government

Assessment Requirements for CSCIDO001 Protect the safety and welfare of people in immigration detention

Release: 1

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Modification History

Release 1.

This unit was released in CSC Correctional Services Training Package release 2.0.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least three occasions and includes:

- identifying needs and welfare requirements of a person in immigration detention
- using clear communication to provide safety and security information
- following workplace policies and procedures to support welfare and minimise harm
- completing clear and accurate individual plans
- reviewing and updating individual plans
- reporting concerns in a timeframe appropriate to the nature and degree of risk

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- definition of various types of person in immigration detention including:
 - migrant
 - asylum seeker
 - refugee
- existence and role of policy and legislation relevant to immigration detention operations including:
 - relevant provisions of the Migration Act 1958
 - relevant policies and procedures of commonwealth government departments responsible for immigration detention
 - international treaties to which Australia is a signatory including:
 - Convention relating to the Status of Refugees
 - Convention relating to the Status of Stateless Persons
 - International Covenant on Civil and Political Rights
 - International Covenant on Economic, Social and Cultural Rights
 - Convention on the Rights of the Child
 - Convention against Torture and other forms of Cruel, Inhuman and Degrading

- Treatment of Punishment (including its Optional Protocol, which relates to monitoring of places of detention)
- Convention on the Rights of Persons with Disabilities
- privacy, confidentiality, and disclosure
- conflict of interest and maintaining professional boundaries
- workplace policies, procedures, guidelines and protocols
- supporting individual plans relating to a person in immigration detention
- ethical and humane treatment including:
 - relevant human rights principles
 - workplace code of conduct
- protective factors that contribute to the health, safety and welfare of people in immigration detention including:
 - understanding of the effects of:
 - experience of grief, loss, stress, and trauma on people in immigration detention
 - impact of migration
 - forced migration
 - transition of people preparing for discharge, transfer or removal
- indicators of needs or vulnerabilities including:
 - age
 - gender identification, sexual orientation and marital status
 - people with disabilities medical and psychological conditions
 - pregnancy
 - history of trauma or abuse
 - addiction or substance dependency
 - history of self-harm
- concerning behaviour including:
 - withdrawal and other indicators of distress
 - intimidating, abusive and threatening behaviour
 - physical harm to self or others
- positive programs and activities including:
 - recreational
 - religious and cultural
 - educational
 - maintaining social and family connections
 - maintaining self-agency

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in suitable workplace operational situations. Where this is not appropriate, assessment must occur in suitable simulated workplace operational situations reflecting actual industry workplace conditions that closely resembles normal work practice and replicates the range of conditions likely to be encountered by an individual working with people in immigration detention, including coping with difficulties, irregularities and changes to routine.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- relevant and appropriate materials, tools, facilities, equipment and personal protective equipment currently used in the industry
- applicable documentation relevant to the industry including legislation, workplace policy, procedures and protocols, industry standards, equipment specifications, regulations, codes of practice and operation manuals
- case studies and workplace scenarios to capture the range of situations likely to be encountered in immigration detention

Links

CSC Correctional Services Training Package Companion Volume Implementation Guide at: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>