



Australian Government

CPP50811 Diploma of Waste Management

Release 2

CPP50811 Diploma of Waste Management

Modification History

Version Comment

- | | |
|---|---|
| 1 | New Qualification |
| 2 | <p>Update superseded imported equivalent units in elective list:</p> <ul style="list-style-type: none">• BSBADM504B to BSBADM504• BSBATSIM505C to BSBATSIM505• BSBATSIW416C to BSBATSIW416• BSBCCO604A to BSBCCO604B• BSBCUS501B to BSBCUS501• BSBFIM501A to BSBFIM501• BSBINM501A to BSBINM501• BSBINN502A to BSBINN502• BSBMGT502B to BSBMGT502• BSBMGT615A to BSBMGT615• BSBMKG608A to BSBMKG608• BSBSLS501A to BSBSLS501• BSBSLS502A to BSBSLS502• BSBWOR501B to BSBWOR501• TAEDES401A to TAEDES401 |

This version released with CPP07 Version 14.4.

Description

This qualification applies to individuals who provide leadership and strategic direction in the waste management activity of an organisation. They analyse, design and execute judgements using wide-ranging technical, creative, conceptual or managerial competencies. Their knowledge base may be highly specialised or broad within the waste management field. These individuals may be responsible for group outcomes and for the overall performance of waste management activity of an organisation.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this qualification include:
Communication	• listen to and understand work instructions, directions and feedback, including complex information • speak clearly and directly to relay information, including complex theoretical information, possibly relating to strategic planning • read and interpret workplace related documentation, such as safety requirements and planning documents • write reports to develop or monitor plans and performance • interpret the needs of internal and external clients from a range of information sources • apply numeracy skills to workplace requirements involving measuring, counting, calculating, monitoring and evaluating • establish and use networks • share information with other staff and clients • negotiate responsively, e.g. regarding own work role and conditions, and with clients possibly on contractual issues • persuade effectively in line with own work role, including staff, clients and other stakeholders • be appropriately assertive
Teamwork	• work as an individual and a team member • work with diverse individuals and groups • apply knowledge of own role as part of a team • apply team management skills to a range of situations • identify and use the strengths of other team members • give feedback, coach and mentor • demonstrate leadership
Problem-solving	• develop practical and creative solutions to workplace problems • show independence and initiative in identifying problems • solve problems individually or in teams • use numeracy skills to solve problems, e.g. in relation to client assessment and management • test assumptions and take context into account • listen to and resolve concerns in relation to workplace issues • resolve client concerns relative to workplace responsibilities
Initiative and enterprise	• adapt to new situations • be creative in response to workplace challenges within

	- relevant guidelines and protocols - identify opportunities that might not be obvious to others - generate a range of options in response to workplace matters - translate ideas into action - develop innovative solutions - develop a strategic, creative and long-term vision
Planning and organising	- collect, analyse and organise information - use organisation's basic business systems for planning and organising - be appropriately resourceful - take initiative and make decisions within workplace - participate in continuous improvement and planning processes - work within or establish clear work goals and deliverables - determine or apply required resources - allocate people and other resources to tasks and workplace requirements - manage time and priorities - adapt resource allocations to cope with contingencies
Self-management	- be self-motivated - articulate own ideas and vision - balance own ideas, values and vision with workplace values and requirements - monitor and evaluate own performance - take responsibility at the appropriate level
Learning	- be open to learning new ideas and techniques - learn in a range of settings, including informal learning - participate in ongoing learning - learn in order to accommodate change - learn new skills and techniques - take responsibility for own learning - contribute to the learning of others, for example by sharing information and as a coach or mentor - apply a range of learning approaches - develop own learning pathways - participate in developing own learning plans, e.g. as part of performance management
Technology	- use technology and related workplace equipment - use basic technology skills to organise data - adapt to new technology skill requirements - apply OHS knowledge when using technology - apply technology as a management tool

Packaging Rules

To achieve this qualification, the candidate must demonstrate competency in:

- 19 units of competency:
- 8 core units
- 11 elective units.

The elective units are to be chosen as follows:

- a minimum of 3 units from Group A, of which up to 2 may be from the Group A elective units listed in CPP40911 Certificate IV in Waste Management
- up to 8 units from Group A or Group B
- up to 2 units from Diploma qualifications, or a level above or below, in CPP07 or another current Training Package or state-accredited course, provided the integrity of the AQF alignment is ensured, and they contribute to a valid, industry-supported vocational outcome.

Core units of competency

Unit code	Unit title
BSBLED502A	Manage programs that promote personal effectiveness
BSBOHS509A	Ensure a safe workplace
BSBRISK501A	Manage risk
CPPCMN4001B	Develop workplace policies and procedures for sustainability
CPPWMT5004A	Develop waste management strategies
CPPWMT5036A	Develop waste management plans
CPPWMT5045A	Develop site safety plans
CPPWMT5058A	Develop emergency response plans

Elective units of competency

Group A elective units

Unit code	Unit title
BSBMGT615	Contribute to organisation development
CPPWMT5033A	Educate public on waste management issues
CPPWMT5043A	Develop and implement an environmental management strategy
CPPWMT5057A	Develop landfill rehabilitation plans
CPPWMT5061A	Plan resource recovery

Elective units of competency

Group B elective units

Unit code	Unit title
BSBADM504	Plan or review administrative systems
BSBATSIM505	Control organisation finances
BSBATSIW416	Obtain and manage consultancy services
BSBCUE604	Develop and maintain a service level strategy
BSBCUS501	Manage quality customer service
BSBFIM501	Manage budgets and financial plans
BSBHRM402A	Recruit, select and induct staff
BSBHRM503B	Manage performance management systems
BSBHRM504A	Manage workforce planning
BSBINM501	Manage an information or knowledge management system
BSBINN502	Build and sustain an innovative work environment
BSBITB501A	Establish and maintain a workgroup computer network

BSBMGT502	Manage people performance
BSBMKG608	Develop organisational marketing objectives
BSBSLS501	Develop a sales plan
BSBSLS502	Lead and manage a sales team
BSBWOR501	Manage personal work priorities and professional development
CPPWMT5031A	Prepare detailed tenders
LGACOM602B	Coordinate and facilitate a change process
LGACORE603B	Represent council's role and value in the community
LGAEHRR509A	Undertake environmental and nuisance controls
LGAEHRW507A	Plan and coordinate a waste collection or recycling service
LGAEHRW603B	Coordinate the implementation of council's waste management strategy
TAEDDES401	Design and develop learning programs

Custom Content Section

Not applicable.