



Australian Government

CPPPMT3007 Implement pest management plans for complex or high risk operations

Release: 1

CPPPMT3007 Implement pest management plans for complex or high risk operations

Modification History

Release 1.

Replaces superseded equivalent CPPPMT3007A Implement pest management plans.

This version first released with CPP Property Services Training Package Version 2.

Application

This unit of competency specifies the outcomes required to establish and monitor the implementation of pest management plans for managing cockroaches, rodents or other common pests such as ants, bedbugs, spiders or flying insects, including preventative pest management measures, in complex or high risk operations, such as aged care or childcare facilities, hospitals, hotels, food manufacturing premises or large construction projects. High risk operations include premises where occupants may be sensitive to pesticide application.

The unit covers developing practical strategies to implement pest management plans using industry-standard pest management practices, including work monitoring and documentation.

The unit supports pest management technicians responsible for implementing pest management plans for pests and pest activity that impact on the health, safety or amenity of persons or environments in domestic, commercial or industrial premises.

Licensing, legislative, regulatory or certification requirements apply to pest management in some States. Relevant state and territory regulatory authorities should be consulted to confirm those requirements.

Pre-requisite Unit

Nil

Unit Sector

Pest management

Elements and Performance Criteria

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions.

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| 1. Organise implementation of | 1.1. Work and resource requirements of <i>pest management plan</i> are identified according to company requirements. |
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| pest management plan. | 1.2. | Equipment and materials specified in pest management plan are organised according to company requirements. |
| | 1.3. | Documented work orders and schedules are developed, and work is allocated and explained to team members according to requirements of pest management plan, and in line with manufacturer specifications and relevant company and compliance requirements . |
| | 1.4. | Documentation to facilitate implementation of plan, and reporting systems that support established performance indicators and benchmarks, are developed. |
| 2. Apply pest management methods. | 2.1. | Hazards are identified and risks controlled at work site according to relevant company and compliance requirements. |
| | 2.2. | Personal protective equipment (PPE) is selected according to pest management plan, and is fitted and used according to manufacturer specifications and relevant company and compliance requirements. |
| | 2.3. | Work site is treated using pest management methods specified in pest management plan. |
| | 2.4. | Pest management methods are applied using safe work methods and according to manufacturer specifications and relevant company and compliance requirements. |
| 3. Monitor pest management plan. | 3.1. | Pest management plan reports are obtained, interpreted and monitored, and appropriate persons are advised of issues according to company requirements. |
| | 3.2. | Responses to issues raised in reports are initiated according to company requirements. |
| 4. Review and revise pest management plan. | 4.1. | Pest management plan is reviewed at negotiated intervals in conjunction with client according to contract and company requirements. |
| | 4.2. | Agreed changes to pest management plan are implemented and client records are updated according to client and company requirements. |

Foundation Skills

This section describes the language, literacy, numeracy and employment skills essential to performance in this unit but not explicit in the performance criteria.

Skill	Performance feature
Learning skills to:	• identify and use reliable sources of compliance requirements information relating to implementing pest management plans at complex or high risk sites.
Numeracy skills to:	• estimate the scope of work involved in implementing pest management plans and associated timeframes and resource implications • calculate areas to be treated and estimate volumes of required pesticides • read and interpret numerical information on product labels and safety data sheets (SDS) to dilute and mix pesticides appropriately for the required application.
Oral communication skills to:	• allocate and explain pest management tasks for new site to team members • interact effectively with clients to negotiate changes to pest management plans, expressing technical information in appropriate language for the client.
Reading skills to:	• identify and interpret compliance requirements • read and interpret directions and safety instructions in equipment manuals, pesticide labels and SDS.
Writing skills to:	• prepare documents with clearly sequenced information to assist team members in implementing pest management plans • record negotiated changes to pest management plans.
Planning and organising skills to:	• plan and organise the implementation of pest management plans at complex or high risk sites for a small team, including allocating and scheduling tasks efficiently to meet timeframes.

Range of Conditions

This section specifies work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. Bold italicised wording, if used in the performance criteria, is detailed below.

Requirements identified in ***pest management plan*** must include:

- advice on health, safety, environmental and other legislative matters
- advice on pest prevention strategies
- pesticide application methods
- details of pest and pest activity
- follow-up pest management advice, monitoring and call-back schedule
- mandatory notification requirements
- pest management method options
- types and quantities of pesticides to be used
- required reports.

Compliance requirements must include:

- commonwealth, state and territory legislation and local government regulations relating to implementing pest management plans, including:
 - consumer protection
 - dangerous goods
 - pesticide registers and manifests
 - pesticide use
 - privacy
- environmental requirements relating to implementing pest management plans in complex or high risk operations, including:
 - clean up, containment or isolation of hazards
 - emergency pesticide and other chemicals spill control measures
 - hazardous materials handling
 - regulations, by-laws and guidelines of environmental protection agencies and government departments
- industry advisory standards and codes of practice relating to pest management plan
- public health and safety compliance requirements relating to implementing pest management plans in complex or high risk operations, including:
 - AS/NZS standards

- licence endorsements and conditions or limitations
- occupant notifications
- record of site conditions
- regulatory requirements
- warning signs
- work health and safety requirements to be considered when preparing work orders relating to implementing pest management plans in complex or high risk operations, including:
 - procedures for hazard identification, risk assessment and hazard control, including hierarchy of hazard control
 - requirements of national registration authority and state government authorities
 - site inductions and client safety requirements
 - use of safe work methods, including use of pesticides according to manufacturer labels.

Documentation must include:

- pest activity reports
- pest management system problem or action reports
- record keeping mandated by licensing or regulatory requirements
- service logbooks
- site visit reports.

Hazards to be checked for must include:

- animal bites and stings
- confined or restricted spaces
- electrical
- environmental contamination
- fire
- lighting
- manual handling
- moving vehicles and machinery
- noise
- pesticides and other chemicals
- remote locations
- respiratory
- slips and trips
- temperature
- ultraviolet (UV) radiation
- working at heights.

Work site must include one or more of the following:

- aged care facility
- childcare facility
- construction project
- education facility
- food manufacturing premises
- general manufacturing premises
- health care facility
- hospital
- motel
- recreational club
- residential hotel.

Pest management methods must include two or more of the following:

- biological controls
- chemical controls
- cultural controls.
- physical controls.

Appropriate persons must include one or more of the following:

- clients
- colleagues
- managers
- persons in control of work site
- supervisors.

Unit Mapping Information

CPPPMT3007A Implement pest management plans

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b>

Assessment Requirements for CPPPMT3007 Implement pest management plans for complex or high risk operations

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Performance Evidence

A person demonstrating competency in this unit must satisfy all of the elements, performance criteria and foundation skills of this unit, and must implement and monitor pest management plans involving two different pest management methods at each of two of the following different types of complex or high risk operations:

- aged care facility
- childcare facility
- construction project
- education facility
- food manufacturing premises
- general manufacturing premises
- health care facility
- hospital
- motel
- recreational club
- residential hotel.

A person must implement and monitor pest management options for a minimum of four different pests consisting of:

- each of the following:
 - cockroaches
 - rodents
- as well as two of the following:
 - ants
 - bed bugs
 - flying insects
 - spiders.

Two or more pests may be managed at one location.

In doing the above, the person must also:

- achieve outcomes in relation to implementing the pest management plans
- analyse resource requirements for implementing pest management plans
- apply safe work methods when:
 - applying pesticide treatments
 - identifying hazards and controlling risks
 - manual handling
 - working at heights and in confined spaces
- comply with company and compliance requirements
- develop and review pest management plan documentation and reporting systems
- identify hazards and control risks associated with pest management
- safely treat work site according to plan.

Knowledge Evidence

A person demonstrating competency in this unit must demonstrate knowledge of:

- company policies and procedures relevant to implementing a pest management plan, including:
 - contractual requirements
 - emergency response procedures
 - environmental protection procedures
 - health and safety procedures, including hierarchy of hazard control
 - injury, dangerous occurrence and incident reporting
 - work documentation and reporting procedures
- compliance requirements relevant to implementing pest management plans for complex or high risk operations
- content and industry terms used in work order specifications
- the following aspects of pest assessment:
 - pest ecology in relation to pest management operations
 - types of pests relevant to the area and their life cycles, habits and harbourages
- pest management methods, including:
 - biological, chemical, cultural and physical controls associated with managing pests in a range of environments and conditions
 - product knowledge, including manufacturer specifications for products being used
 - pesticides' routes of entry into human body and potential symptoms of exposure.

Assessment Conditions

Suitable assessment of performance requires:

- equipment:
 - equipment and personal protective equipment (PPE) as listed in the pest management plan

- materials:
 - as specified in the pest management plan
- specifications:
 - company procedures
 - pest management plans
 - plain English guides to relevant compliance requirements
 - safety data sheets (SDS)
- physical conditions:
 - premises where pest management plans are to be implemented as specified in the range of conditions
- relationships with team members and supervisor:
 - work must be conducted individually under supervision
- relationship with client:
 - consultation with client required
- timeframe:
 - according to work order.

Assessor requirements

As a minimum, assessors must satisfy the assessor requirements in the Standards for Registered Training Organisations (RTOs) current at the time of assessment.

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