



Australian Government

Department of Education, Employment and Workplace Relations

CHC50108 Diploma of Disability

Release: 2

CHC50108 Diploma of Disability

Modification History

CHC08 Version 3.0	CHC08 Version 4.0	Comments
CHC50108 Diploma of Disability	CHC50108 Diploma of Disability	ISC Upgrade of unit codes. No change to qualification outcome.

Description

This qualification covers workers who are responsible for the coordination and management of agencies delivering services to people with a disability.

Workers in this role:

- Are usually also involved in service delivery, either direct client work and/or community development projects
- Have responsibility for supervision of other staff and volunteers.

Occupational titles may include:

- Assessor
- Case coordinator
- Case manager
- Client service assessor
- Coordinator
- Local area coordinator
- Local support coordinator
- Manager
- Program/service coordinator
- Senior disability worker
- Support facilitator

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Entry requirements

To gain entry into *CHC50108 Diploma of Disability* a candidate must:

1. Be recognised as competent, through a recognised training program or recognition process, against the following units of competency common to *CHC40312 Certificate IV in Disability*:

CHCCS400C Work within a relevant legal and ethical framework

CHCCS411C Work effectively in the community sector

CHCDIS301C Work effectively with people with a disability

CHCDIS410A Facilitate community participation and inclusion

CHCICS402B Facilitate individualised plans

OR

2. Have sufficient relevant work experience in the disability sector to indicate likely success at this level of qualification in a job role involving:

- The application of knowledge with depth in some areas and demonstration of a broad range of technical and other skills
- A wide range of tasks and roles in a variety of contexts, with complexity in the range and choices of actions required
- The exercise of discretionary judgement and decision making under general guidance.
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Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

16 units are required for award of this qualification including:

- 11 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A WHS electives of which one unit must be selected for this qualification
- Group B electives which are recommended for culturally aware and respectful practice
- Group C elective which is recommended for special consideration
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available

on the TGA or other public listing

Core units

CHCAD504B Provide advocacy and representation services

CHCCM404A Undertake case management for clients with complex needs

CHCCM501A Coordinate complex case requirements

(Note pre-requisite CHCCM404A)

CHCCM503C Develop, facilitate and monitor all aspects of case management

CHCCS503B Develop, implement and review services and programs to meet client needs

CHCCW503A Work intensively with clients

CHCDIS511A Coordinate services for people with disabilities

CHCINF505D Meet statutory and organisation information requirements

CHCNET503D Develop new networks

CHCORG506E Coordinate the work environment

CHCPOL501A Access evidence and apply in practice

Group A WHS electives – one unit must be selectedOne of the following WHS units **must** be selected for this qualification.

HLTWHS401A Maintain workplace WHS processes

HLTWHS501A Manage workplace WHS processes

The importance of culturally aware and respectful practice

All workers in the disability sector need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Group B electives – recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or more of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

PSPMNGT605B Manage diversity

Group C – elective for special consideration

The following elective, whilst not required in *all* disability work, is highly recommended to be considered for inclusion in this qualification:

CHCICS404B Plan and provide advanced behaviour support

Other relevant electives

Electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

Disability support

CHCCS413B Support individuals with autism spectrum disorder

CHCDIS302A Maintain an environment to empower people with disabilities

CHCDIS313A Support people with disabilities who are ageing

CHCDIS400C Provide care and support
CHCDIS404C Design procedures for support
CHCDIS405A Facilitate skills development and maintenance
CHCDIS408D Support people with disabilities as workers
CHCDIS409B Provide services to people with disabilities with complex needs
CHCDIS410A Facilitate community participation and inclusion
CHCDIS411A Communicate using augmentative and alternative communication strategies
CHCDIS507C Design and adapt surroundings to group requirements
CHCDIS509E Maximise participation in work by people with disabilities
CHCICS410A Support relationships with carers and families

Working with people with mental health issues

CHCMH405A Work collaboratively to support recovery process
CHCMH411A Work with people with mental health issues
CHCMH501A Provide advanced supports to facilitate recovery
CHCPROM503A Provide community focused promotion and prevention strategies

Working with people with alcohol and other drug issues

CHCAOD511C Provide advanced interventions to meet the needs of clients with alcohol and/or other drug issues

CHCAOD512B Develop and implement a behaviour response plan
CHCPROM503A Provide community focused promotion and prevention strategies

Medication and health professional support

CHCCS305C Assist clients with medication (*Note pre-requisite HLTAP301B*)
CHCCS424B Administer and monitor medications
(*Note pre-requisites CHCCS305C, HLTAP301B*)
CHCCS425B Support health professional
HLTAP301B Recognise healthy body systems in a health care context
HLTFA311A Apply first aid
HLTFA412A Apply advanced first aid (*Note pre-requisite HLTFA311A*)

Counselling and client support

CHCCS310A Support inclusive practice in the workplace
CHCCS426B Provide support and care relating to loss and grief
CHCCS506A Promote and respond to workplace diversity
CHCCSL501A Work within a structured counselling framework
CHCCSL502A Apply specialist interpersonal and counselling interview skills
CHCCSL503B Facilitate the counselling relationship
CHCCSL507B Support clients in decision-making processes
CHCCSL509A Reflect and improve upon counselling skills (*Note pre-requisites CHCCSL501A, CHCCSL503B, CHCCSL507B*)
CHCDFV402C Manage own professional development in responding to domestic and family violence
CHCDFV505C Counsel clients affected by domestic and family violence
CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

Team coordination and management

CHCORG525D Recruit and coordinate volunteers
CHCORG611C Lead and develop others in a community sector workplace
CHCORG627B Provide mentoring support to colleagues

Palliative approach

CHCPA301B Deliver care services using a palliative approach

CHCPA402B Plan for and provide care services using a palliative approach

Outreach work

CHCCH427B Work effectively with people experiencing or at risk of homelessness

CHCCH522B Undertake outreach work

Organisation support electives

CHCCS427B Facilitate adult learning and development

CHCCS505B Provide supervision support to community sector workers

CHCNET501C Work effectively with other services and networks

CHCORG501B Facilitate workplace change and innovation

CHCPOL404A Undertake policy review

TAEDEL402A Plan, organise and facilitate learning in the workplace

BSBWOR403A Manage stress in the workplace

Oral health

CHCOHC303B Use basic oral health screening tools

CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health

CHCOHC402A Support clients and groups to learn practical aspects of oral health care

CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues

CHCOHC406B Provide or assist with oral hygiene

CHCOHC407B Apply and manage use of basic oral health products