



Australian Government

Department of Education, Employment and Workplace Relations

CHC40808 Certificate IV in Community Development

Release: 2

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Modification History

CHC08 Version 3.0	CHC08 Version 4.0	Comments
CHC40808 Certificate IV in Community Development	CHC40808 Certificate IV in Community Development	Qualification updated in V4. ISC Upgrade to unit codes. No change to qualification outcome.

Description

This qualification applies to community development work which aims to facilitate community members working together to influence and guide the future of their community. The work includes delivery of a broad range of programs which contribute to the development of capacity through public social change processes. The work may occur within and across social, environment, economic, arts and culture, recreation sectors.

At the completion of this qualification the participant will be able to work within a professional team, under the guidance of others, to support development within the community.

Occupational titles may include:

- Community development worker
- Community worker
- Project worker
- Neighbourhood centre worker
- Neighbourhood centre coordinator
- Neighbourhood centre manager

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

15 units are required for award of this qualification including:

- 10 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A electives from which one unit **must** be selected
- Group B WHS electives from which one unit **must** be selected
- Group C elective which is recommended for culturally aware and respectful practice
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units

CHCCD401E Support community participation

CHCCD404E Develop and implement community programs

CHCCD412B Work within a community development framework

CHCCD413E Work within specific communities

CHCCD505E Develop community resources

CHCCOM403A Use targeted communication skills to build relationships

CHCCS400C Work within a relevant legal and ethical framework

CHCCS411C Work effectively in the community sector

CHCINF407D Meet information needs of the community

CHCORG405E Maintain an effective work environment

Group A electives – one unit must be selected

One of the following units **must** be selected for this qualification

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Group B WHS electives – one unit must be selected

One of the following WHS units **must** be selected for this qualification

HLTWHS300A Contribute to WHS processes

HLTWHS401A Maintain workplace WHS processes

The importance of culturally aware and respectful practice

All workers undertaking community development work need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Group C – elective recommended for culturally aware and respectful practice

This qualification has been structured to provide a specific focus on either Aboriginal and/or Torres Strait Islander or culturally diverse clients. Where work involves a specific focus on both Aboriginal and/or Torres Strait Islander and culturally diverse clients or communities, candidates are recommended to select whichever of the following units is not selected from Group A.

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Other relevant electives

Electives are to be selected in line with specified Packaging Rules. The following list of electives is provided to facilitate selection. Employers may specify that certain electives are required to address specific workplace needs.

BSBATSIC412A Maintain and protect cultural values in the organisation

BSBATSIC511A Plan and conduct a community meeting

CHCAD504B Provide advocacy and representation services

CHCAD603B Provide systems advocacy services

CHCCD402B Develop and provide community education projects

CHCCD420B Work to empower Aboriginal and/or Torres Strait Islander communities

CHCCD508D Support community action

CHCCD514B Implement community development strategies

CHCCED311A Provide sexual and reproductive health information to clients

CHCCHILD404B Support the rights and safety of children and young people

CHCCS421B Undertake community sector work within own community

CHCCS422B Respond holistically to client issues and refer appropriately

CHCCS503B Develop, implement and review services and programs to meet client needs

CHCCS506A Promote and respond to workplace diversity

CHCGROUP302D Support group activities

CHCGROUP403D Plan and conduct group activities

CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

CHCNET402B Establish and maintain effective networks

CHCORG525D Recruit and coordinate volunteers

CHCPOL403C Undertake research activities

The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups.

Working with people with alcohol and other drug issues

CHCAOD402B Work effectively in the alcohol and other drugs sector

Working with people with mental health issues

CHCMH301C Work effectively in mental health

CHCMH402B Apply understanding of mental health issues and recovery processes

CHCMH411A Work with people with mental health issues

Child protection electives

CHCCHILD401B Identify and respond to children and young people at risk

CHCPROT429A Work collaboratively to maintain a child safe environment

Social housing work

CHCCH301C Work effectively in social housing

CHCCH410B Manage and maintain tenancy agreements and services

CHCCS416B Assess and provide services for clients with complex needs

Homelessness support

CHCCH301C Work effectively in social housing

CHCCH427B Work effectively with people experiencing or at risk of homelessness

CHCCS416B Assess and provide services for clients with complex needs

Settlement work electives

CHCSW401A Work effectively with forced migrants

CHCSW402B Undertake bicultural work with forced migrants in Australia

Oral health

CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health

CHCOHC402A Support clients and groups to learn practical aspects of oral health care