



Australian Government

Assessment Requirements for CHCCEL006

Interview clients and plan marriage ceremonies

Release: 1

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Modification History

Release	Comments
Release 1	This version was released in <i>CHC Community Services Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages. Merged CHCCEL403A/CHCCEL404A. Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Significant change to knowledge evidence.

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- conducted first interviews, assessed eligibility and provided information according to legal requirements for clients presenting with diverse circumstances, that individually or cumulatively include each of the following scenarios
 - neither party has been married previously
 - at least 1 party has been married previously
 - at least 1 party does not speak or read English
 - at least 1 party was born outside of Australia
 - at least 1 party lives outside of Australia
 - the parties wish to get married in less than 30 days
 - and at least 3 of the following scenario: at least 1 party presents a legal impediment to the proposed marriage
- prepared accurate pre-ceremony documentation for at least 3 ceremonies according to legal requirements, including Notice of Intended Marriage form, Declaration of No Legal Impediment to Marriage form, Official Certificate of Marriage, Form 15, and Record of Use form
- created required legal wording for at least 5 unique marriage ceremonies of varying duration, ensuring the marriage is valid under Australian law, where
 - each ceremony has different wedding vows incorporating the legal wording for vows

- at least 1 ceremony where delivery will raise marriage law issues, such as where an interpreter must be used or another person will be centrally involved in the ceremony.

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- legal requirements under marriage regulations that impact marriage ceremony planning and preparation:
 - what marriage is under Australian law
 - who may marry
 - requirements for a valid marriage
 - instances in which marriage may not take place, for example surprise marriages
 - requirements in the case of marriages in which one party is aged between 16 and 18
 - when and where marriages may take place
 - requirements for use of interpreters
 - requirements for those coming to Australia from overseas to marry
 - requirements for shortening of time for notice of an intended marriage
 - requirements for witnesses to the marriage
 - offences under the Marriage Act relating to marriage ceremony planning and preparation
 - legal content required in a marriage ceremony
 - legal differences between a religious and a non-religious (or civil) marriage ceremony
 - legal differences between requirements for ministers of religion and those marriage celebrants who are not
 - requirements of the Code of Practice relating to marriage ceremony planning and preparation
 - process for transferring responsibility where original celebrant unavailable
- legal requirements under the marriage regulations relating to marriage stationery and the completion of forms:
 - requirements relating to marriage stationery, including where to obtain
 - requirements for completing and retention of forms
 - correct recording of names on marriage documents, including names:
 - by common usage
 - where person was born overseas, and
 - used after a previous marriage
 - correct completion of Notice of Intended Marriage, including witnessing of signatures on the Notice of Intended Marriage
 - what can be used as evidence of the:
 - date and place of birth of parties to a proposed marriage (evidence required when parties born in Australia and born overseas)

- end of a previous marriage of a party to a proposed marriage (evidence required for previous marriages conducted in Australia and overseas)
- identity of parties to a proposed marriage
- use of statutory declarations in place of evidence
- correct completion of Declarations of No Legal Impediment to marriage
- documents required to be given to marrying couples
- legal and ethical considerations beyond the Marriage Act impacting on marriage ceremony planning and preparation:
 - conflict of interest issues relating to marriage ceremony planning and preparation
 - insurance requirements:
 - public liability
 - professional indemnity
 - copyright and intellectual property
 - privacy, confidentiality and disclosure
 - registration requirements in states and territories, including the procedures and processes of state/territory Registrars of Births, Deaths and Marriages
 - use of public spaces
 - work role boundaries – responsibilities and limitations
 - work health and safety
- information that must be provided to a marrying couple about family relationship services:
 - purpose and the importance of the obligation to provide couples with information concerning family relationship services
 - what information must a marriage celebrant have about marriage and relationship education services
 - maintenance of the currency of this information
 - proper role of the marriage celebrant
 - special provisions for ministers of religion and relationship with the Code of Practice
 - conveying this information to couples – when and how to do it
- marriage celebrant obligations in assisting a couple with marriage planning:
 - legal requirements for marriage ceremony content and how to ensure these are covered
 - marriage celebrant role in supporting the social, cultural and legal significance of marriage, and the importance of marriage and the marriage ceremony
 - role of the celebrant when other religious organisations are involved
- cultural rights, multicultural contributions, and the place of the arts in culture in marriage ceremonies
- potential considerations when religious circumstances or sensitivities may apply
- importance of marriage ceremony and ritual in community and family life
- marriage celebrant involvement in marriage ceremony planning:
 - scope of involvement based on client preference
 - practical assistance – scheduling, venue considerations and limitations
 - need for provision of varied, presentable and well-maintained ceremony resources

- rehearsal planning and conduct
- marriage celebrant involvement in marriage ceremony creation and types of advice that may be provided:
 - use of ritual – kind of ritual, placement of ritual, appropriateness of ritual
 - use of symbols – kind of symbols, placement of symbols, appropriateness of symbols, development of resources
 - choice and use of readings, poetry, prayers, religious readings, visiting speakers, special participants, music – development of resources
 - involvement of family or friends
 - participation of other people – ensuring legal requirements are met
- structure and flexibility of an Australian civil wedding ceremony:
 - processional and entrance
 - welcome and introduction
 - monitum
 - reading and ritual
 - asking
 - vows
 - ring exchange
 - declaration of marriage
 - signing
 - presentation of married couple
 - final announcements
 - conclusion and recessional
- how to respond to common problems and issues that marriage celebrants face:
 - current and prospective spousal visas
 - refugee related issues
 - second marriage requests where couple do not wish for parents/family/friends to know
 - second marriage requests where the couple have been married overseas and cannot provide evidence of their marriage or are unsure of the validity of their marriage under Australian law
 - elopements
 - unusual or special request weddings
 - legitimacy of documents presented
 - issues of consent related to:
 - known mental illness
 - accident and/or age-related memory loss (marriages of older couples)
 - persons with impairment or intellectual disabilities
 - possible coercion
 - alcohol and other drugs, intoxication issues
 - dealing with aggressive and/or perfectionist couples or couples wanting offensive content

- wedding stationery requirements, different options for creation and presentation.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - legislative information on marriage
 - pre-ceremony marriage documentation
 - client information on which interviews and ceremony preparations are based
- modelling of industry operating conditions, including:
 - scenarios that involve interactions with other people
 - scenarios that involve problem-solving.

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>