



Australian Government

CHCCDE027 Implement community development strategies

Release: 1

CHCCDE027 Implement community development strategies

Modification History

Not applicable.

Application

This unit describes the performance outcomes, skills and knowledge required to work with individuals, groups and the community to identify issues and develop cooperative processes to facilitate change.

This unit applies to workers using a community development approach to carry out work in the health, community services or other sectors. Workers at this level are part of a professional team and have the responsibility of supervision of others.

The skills in this unit must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Community Development

Unit Sector

Community Services

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Work with individuals and groups to identify issues.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1. Communicate with individuals and groups to ensure that their story is heard and understood, and to test that there is common understanding.
- 1.2. Respond to individual and group issues in a manner which shows respect for and a commitment to assist in their resolution.
- 1.3. Proactively provide referrals to assist in the resolution of

- issues.
- 1.4. Identify and address barriers to moving private concerns into public action.
 - 1.5. Identify individual and community strengths, talents and abilities that can address community priorities.
 2. Work with groups to establish cooperative processes.
 - 2.1. Identify relevant models of work and establish mechanisms and actions to address group priorities and strengths.
 - 2.2. Organise opportunities to facilitate community participation.
 - 2.3. Establish common goals and coordinate strategies for a cooperative group process.
 - 2.4. Engage key stakeholders in planning, implementing and evaluating strategies for community empowerment and action.
 - 2.5. Follow organisational policies and procedures for reporting.
 3. Support group processes and skills development.
 - 3.1. Identify strengths and assets and access available resources to facilitate group and community work strategies and activities.
 - 3.2. Participate in facilitation of effective group meetings to enhance outcomes.
 - 3.3. Support and maintain group processes to facilitate achievement of identified outcomes by the group.
 - 3.4. Monitor effectiveness of group processes and provide information to the group to enable improvement and change.
 4. Reflect on practice.
 - 4.1. Reflect on and improve own practice.
 - 4.2. Regularly participate in a review mechanism as a commitment to upgrading skills and knowledge.
 - 4.3. Work with the group to reflect on group practice and processes and identify areas for improvement.

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

SKILLS

DESCRIPTION

Reading skills to:

- interpret a variety of text to determine and confirm task requirements.

Unit Mapping Information

Supersedes and is equivalent to CHCCDE011 Implement community development strategies.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>

Assessment Requirements for CHCCDE027 Implement community development strategies

Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- identify at least one community priority and assess the structures and issues
- engage cooperatively with at least one community group to develop strategies to address their priorities and issues
- support at least three activities to facilitate community participation.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- Commonwealth, State or Territory legislation and public policies impacting on community development processes
- community processes and protocols
- funding sources and their policies and strategies for encouraging community input and participation
- principles and practices of community development work:
 - structural disadvantage and inequality
 - social justice and human rights:
 - individual
 - family
 - community
 - society
- community development approaches and frameworks:
 - asset-based
 - rights-based
 - needs-based
 - gap-based
- representation, lobbying and advocacy
- power and conflict management
- principles of networking and the role of partnerships
- key methods of information dissemination and the benefits of use
- referral processes

- purpose and process of reflection
- methods of monitoring and reviewing processes
- general and cultural issues relating to specific community groups
- group processes
- organisational policies and procedures for data collection, analysis, and reporting.

Assessment Conditions

Skills must be demonstrated in demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure:

- access to facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies
- access to Commonwealth, State or Territory legislation and public policies impacting on community development processes
- access to organisational policies and procedures
- opportunities for engagement with community stakeholders.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

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