



Australian Government

Assessment Requirements for CHCCDE022 Work to empower Aboriginal and/or Torres Strait Islander communities

Release: 1

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Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- work collaboratively with Aboriginal and/or Torres Strait Islander people, families and communities to support and empower the community to identify their own priorities and develop strategies to address them on at least one occasion
- review own work practices to ensure current strategies, programs and models build on strengths to address Aboriginal and/or Torres Strait Islander priorities and support community participation and control in a culturally safe manner on at least one occasion.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- Aboriginal and/or Torres Strait Islander programs and services:
 - national, State or Territory and regional policies
 - national Aboriginal and/or Torres Strait Islander peak organisations and available resources
- cultural safety protocols for working with Aboriginal and/or Torres Strait Islander people and communities
- key health and social determinants for Aboriginal and/or Torres Strait Islander communities
- relevant aspects of the community services and health care system, including access to benefits
- community development as a social change strategy
- strategies for advocating on behalf of Aboriginal and/or Torres Strait Islander people and communities
- principles and practices of community development approaches and frameworks:
 - asset-based
 - rights-based
 - needs-based
 - gap-based
- organisational policies and procedures for:
 - reporting

- work health and safety
- confidentiality of personal information
- evaluation of service delivery.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure:

- access to facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies
- access to organisational policies and procedures
- opportunities for engagement with community stakeholders including Aboriginal and/or Torres Strait Islander people.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is an Aboriginal and/or Torres Strait Islander community services worker or accompanied by an Aboriginal and/or Torres Strait Islander person.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>