



Australian Government

CHCCDE019 Work within a community development framework

Release: 1

CHCCDE019 Work within a community development framework

Modification History

Not applicable.

Application

This unit describes the performance outcomes, skills and knowledge required to work within a community development framework.

A community development framework may include a range of methods designed to strengthen and develop communities by enhancing individual and group capacity to confidently engage with community structures and to address problems and issues.

This unit applies to workers using a community development approach to carry out work in the health, community services or other sectors. Workers at this level are part of a professional team and under the guidance of a supervisor.

The skills in this unit must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Community Development

Unit Sector

Community Services

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Operate within a community development framework.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1. Operate in accordance with the vision and purpose of the community development work plan.
- 1.2. Work with communities to achieve their priorities through enhancing skills, accessing support and working with others in the community who share concerns and issues.

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| 2. Coordinate a community consultation process. | 2.1. Define and manage the scope of community consultation.
2.2. Listen to individual stakeholder stories and distinguish between private and public issues.
2.3. Determine stakeholder willingness to engage in public action and support engagement in a public process to bring about change.
2.4. Respond to diverse viewpoints respectfully.
2.5. Provide referrals to address concerns raised beyond the scope of the public process according to organisational policies and procedures.
2.6. Ensure all work reflects and meets duty of care responsibilities. |
| 3. Work with groups to achieve community development outcomes. | 3.1. Research and analyse community priorities.
3.2. Identify and document shared community priorities within the public group processes.
3.3. Plan strategies in collaboration with the community to ensure priorities are addressed.
3.4. Document structures and resources available to community to maximise outcomes for stakeholders.
3.5. Provide information to groups and individuals to ensure they are fully informed about issues and opportunities.
3.6. Advocate and lobby for community-based outcomes.
3.7. Manage and facilitate discussions and engagement processes.
3.8. Review and modify own work practice within a community development framework. |

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

SKILLS	DESCRIPTION
Reading skills to:	interpret a variety of text to determine and confirm task requirements.
Numeracy skills to:	select and interpret mathematical information that is relevant to budget of strategic planning.

Unit Mapping Information

Supersedes and is not equivalent to CHCCDE003 Work within a community development framework.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>

Assessment Requirements for CHCCDE019 Work within a community development framework

Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- engage with at least one community group to establish and achieve their priorities
- develop at least one community development work plan to meet identified priorities.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- relevance of the community development work role and functions to maintaining sustainability of the workplace, including environmental, economic, workforce and social sustainability
- key features of a community development work plan
- community development approaches and frameworks:
 - asset-based
 - rights-based
 - needs-based
 - gap-based
- impact of current and changing social, political and economic contexts
- strategies for addressing individual differences
- strategies for undertaking community consultation and managing engagement
- processes for documentation and provision of information
- principles and practices of community development work:
 - structural disadvantage and inequality
 - social justice and human rights:
 - individual
 - family
 - community
 - society
- organisational policies and procedures for referrals.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure:

- access to facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies
- access to a community development work plan template
- access to organisational policies and procedures
- opportunities for engagement with community stakeholders and a community group.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

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