



Australian Government

CHCCDE003 Work within a community development framework

Release: 1

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Modification History

Release	Comments
Release 1	This version was released in <i>CHC Community Services Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages. Significant changes to performance criteria New evidence requirements for assessment including volume and frequency requirements

Application

This unit describes the skills and knowledge required to work within a community development framework.

A community development framework, may include a range of methods designed to strengthen and develop communities by enhancing individual and group capacity to confidently engage with community structures and to address problems and issues.

This unit applies to workers in both health and community sectors and/or a community development work context. Workers at this level will be part of a professional team and under the guidance of a supervisor.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Operate within a community development framework

1.1 Work towards the vision and mission of the community development work plan

1.2 Work with communities to achieve their priorities through enhancing skills, accessing appropriate support and working with others in the community who share concerns and issues

1.3 Identify and document the interrelationships between the priorities and rights of the individual, the family, the community and society

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| 2. Distinguish between private and public issues arising in community development work | <ul style="list-style-type: none">2.1 Employ appropriate interpersonal skills to hear individual stories and distinguish between private and public issues2.2 Identify the individual's willingness to engage in a public process to bring about change and facilitate the move from private concern to public action2.3 Provide appropriate referrals to support people to deal with personal issues2.4 Ensure all work reflects and meets duty of care responsibilities |
| 3. Work with groups to achieve community development outcomes | <ul style="list-style-type: none">3.1 Research and analyse community priorities3.2 Identify and document shared community priorities within the public group processes3.3 Plan appropriate strategies in collaboration with the group to ensure community priorities are addressed3.4 Document community structures and resources available to groups to maximise outcomes for groups3.5 Provide advice and information to groups and individuals as required to ensure they are fully informed about relevant issues and opportunities3.6 Advocate and lobby for community based outcomes3.7 Manage group dynamics, facilitate discussions and engagements processes3.8 Review and modify own work practice within a community development framework |

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

No equivalent unit

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>

Assessment Requirements for CHCCDE003 Work within a community development framework

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Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be demonstrated evidence that the candidate has:

- engaged with at least 1 community group in order to develop 1 action plan relevant to community priorities

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage the task and manage contingencies in the context of the work role. This includes knowledge of:

- relevance of the community development work role and functions to maintaining sustainability of the workplace, including environmental, economic, workforce and social sustainability
- traditional community development approaches:
 - needs-based
 - gap-based
- principles and practices of contemporary community development approaches and techniques for mobilisation in relation to:
 - asset-based (ABCD)
 - rights-based
- impact of current and changing social, political and economic contexts
- strategies for addressing individual differences
- principles and practices of community development work, including:
 - structural disadvantage and inequality

- social justice and human rights
- empowerment
- recognition of personal and public political process
- commitment to peoples' participation
- sustainability

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions. Where simulation is used, it must reflect real working conditions by modelling industry operating conditions and contingencies, as well as, using suitable facilities, equipment and resources.

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

Links

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