



Australian Government

CHC81315 Graduate Certificate in Career Development Practice

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Modification History

Release	Comments
2	Minor change to update superseded elective units of competency.
1	This qualification was first released in CHC Community Services Release 3.0.

Qualification Description

This qualification reflects the role of career development practitioners. Practitioners at this level make high level, independent, complex judgements in the context of providing guidance in career development. Their role involves the full responsibility and accountability for all aspects of their work. Practitioners may work independently or in larger service organisations.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

This qualification is open to individuals who hold:

- a qualification at diploma level or higher in a discipline related to career development or counselling work

or

- significant previous experience working in a job role involving the self directed application of knowledge with substantial depth in some areas and the exercise of independent judgement and decision making.

Packaging Rules

Total number of units = 7

- 5 core units
- 2 elective units, consisting of:
 - up to 2 units from the electives listed below, any endorsed Training Package or accredited course – these units must be relevant to the work outcome.

All electives chosen must contribute to a valid, industry-supported vocational outcome.

Core units

CHCECD011	Manage quality in career development practice
CHCLEG003	Manage legal and ethical compliance
CHCPRP006	Lead own professional development
BSBLED807	Establish career development services
BSBLED808	Conduct a career development session

Elective units

CHCCCS004	Assess co-existing needs
CHCCSL002	Apply specialist interpersonal and counselling interview skills
CHCDIV003	Manage and promote diversity
CHCPRP004	Promote and represent the service
BSBHRM611	Contribute to organisational performance development
BSBINS601	Manage knowledge and information
BSBLDR812	Develop and cultivate collaborative partnerships and relationships
TAEDDES411	Use nationally recognised training products to meet vocational training needs
TAEDDES512	Design and develop print-based learning resources

Pre-requisite Requirements

There are no prerequisite requirements for this qualification.

Qualification Mapping Information

Current Code and Title	Previous Code and Title	Comments	Equivalence
CHC81315 Graduate Certificate in Career Development Practice	CHC70308 Graduate Certificate in Career Development Practice	This version was released in CHC Community Services Training Package release 3.0 and meets	Not-Equivalent

		the requirements of the 2012 Standards for Training Packages. Change in packaging rules Significant changes to core units	
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Links

Companion volumes, including implementation guides, are found on the national training register - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>.