



Australian Government

CHC41215 Certificate IV in Career Development

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Modification History

Release	Comments
2	Minor change to update superseded elective units of competency.
1	This qualification was first released in CHC Community Services Release 3.0.

Qualification Description

This qualification reflects the role of individuals who provide programs and services to individuals and groups of clients and employers to support people in planning their career and/or locating, securing and maintaining suitable employment. They may work in career information and transition services or assist in career advisor roles in education, training, school or transition work environments. They may have limited supervisory responsibilities in contexts such as employment services.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

This qualification has no entry requirements.

Packaging Rules

Total number of units = 13

- 8 core units
- 5 elective units, consisting of:
 - up to 5 units from the electives listed below, any endorsed Training Package or accredited course – these units must be relevant to the work outcome.

All electives chosen must contribute to a valid, industry-supported vocational outcome.

Core units

CHCCOM002	Use communication to build relationships
CHCDIV001	Work with diverse people

CHCECD001	Analyse and apply information that supports employment and career development
CHCECD008	Deliver services consistent with a career development framework
CHCECD009	Conduct career guidance interviews
CHCECD010	Provide support to people in career transition
CHCLEG001	Work legally and ethically
CHCPRP001	Develop and maintain networks and collaborative partnerships

Elective units

CHCADV001	Facilitate the interests and rights of clients
CHCCCS004	Assess co-existing needs
CHCCCS020	Respond effectively to behaviours of concern
CHCDIS014	Develop and use strategies for communication with augmentative and alternative communication systems
CHCDIV002	Promote Aboriginal and/or Torres Strait Islander cultural safety
CHCEDS057	Support students with additional needs in the classroom
CHCEDU005	Work with clients to identify financial literacy education needs
CHCEDU006	Improve clients' fundamental financial literacy skills
CHCLLN001	Respond to client language, literacy and numeracy needs
CHCMHS001	Work with people with mental health issues
CHCPRP004	Promote and represent the service
TAEDEL311	Provide work skill instruction
TAEDEL411	Facilitate vocational training
TAEDEL412	Facilitate workplace-based learning

Pre-requisite Requirements

There are no prerequisite requirements for this qualification.

Qualification Mapping Information

Current Code and Title	Previous Code and Title	Comments	Equivalence
CHC41215 Certificate IV in Career Development	CHC42112 Certificate IV in Career Development	This version was released in CHC Community Services Training Package release 3.0 and meets the requirements of the 2012 Standards for Training Packages. Change in packaging rules Significant changes to core units	Not-Equivalent

Links

Companion volumes, including implementation guides, are found on the national training register - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>.