BSB41412 Certificate IV in Work Health and Safety

Release 3

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Modification History

Release	Comments
Release 3	This version first released with BSB07 Business Training Package Version 8.1 Typographical error - BSBPMG510A Manage projects replaced with BSBPMG522A Undertake project work
Release 2	This version first released with *BSB07 Business Services Training Package Version 8.0*. Elective unit BSBPMG510A replaced with BSBPMG522A.
Release 1	This Qualification first released with *BSB07 Business Training Package version 7.0*. Replaces and is equivalent to BSB41407 Certificate IV in Occupational Health and Safety. Total number of units increased from 9 to 10. BSB41407 is an elective only model, BSB41412 is a core plus elective model.

Description

This qualification is suitable for people working in a work health and safety (WHS) role who may or may not work under supervision. They may provide leadership and guidance to others and have some limited responsibility for the output of others.

The qualification reflects the role of workers who apply a broad knowledge base and well-developed skills in a wide variety of contexts and may include coordinators, advisors and facilitators.

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Pathways Information

Pathways into the qualification

Preferred pathways for candidates entering this qualification include:

- BSB30712 Certificate III in Work Health and Safety or other relevant Certificate III qualifications

OR

- vocational experience in work health and safety roles without a formal qualification.

Pathways from the qualification

- BSB51312 Diploma of Work Health and Safety.

Licensing/Regulatory Information

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, where required, a unit of competency will specify relevant licensing, legislative and/or regulatory requirements that impact on the unit.

Entry Requirements

There are no entry requirements for this qualification.

Employability Skills Summary

The following table contains a summary of the employability skills required by industry for this qualification. The employability skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

Employability skill	Industry/enterprise requirements for this qualification include:
Communication	• communicating and explaining measurement and evaluation to others and facilitating their contributions • communicating and explaining the work health and safety management system (WHSMS) plan to others in relation to their roles and responsibilities, and facilitating their contribution to implementation of the plan
Teamwork	• assisting investigators and providing relevant information during investigations • assisting with obtaining information from those involved regarding actions and events leading up to, or occurring during or after an incident
Problem-solving	• applying knowledge of risk assessment to contribute to the selection of risk-assessment techniques, tools and processes for common hazards • contributing to the identification and assessment of barriers to the implementation and effectiveness of work health and safety (WHS) consultation and participation processes
Initiative and enterprise	• contacting responsible persons and relevant authorities when required • establishing and building relationships
Planning and organising	• contributing to setting up and running WHS consultation and participation processes • sequencing tasks, meeting timelines and running efficient and effective meetings
Self-management	• applying WHS policy to own and others' work areas and job roles • contributing to the implementation of the WHS policy as it applies to own work area and job role
Learning	• identifying training requirements necessary for effective WHS consultation and participation processes • providing training to meet legal and other requirements
Technology	• contributing to measurement and evaluation as it applies to own work area and job role • using a range of software and communication media

Packaging Rules

Total number of units = 10
5 core units *plus*
5 elective units of which:

- at least 3 units must be from Group A below
- the remaining units may be from:
    - Group A or Group B below
    - any currently endorsed Training Package or accredited course at the same qualification level or, if not listed below, 1 elective unit may be selected from a Certificate III or a Diploma.

The elective units chosen must be relevant to the work outcome and meet industry needs.

Core units

BSBWHS402A Assist with compliance with WHS laws
BSBWHS403A Contribute to implementing and maintaining WHS consultation and participation processes
BSBWHS404A Contribute to WHS hazard identification, risk assessment and risk control
BSBWHS405A Contribute to implementing and maintaining WHS management systems
BSBWHS406A Assist with responding to incidents

Elective units

Group A

BSBCMM401A Make a presentation
BSBPMG522A Undertake project work
BSBRES401A Analyse and present research information
BSBSUS301A Implement and monitor environmentally sustainable work practices
BSBWHS407A Assist with claims management, rehabilitation and return-to-work programs
BSBWHS408A Assist with effective WHS management of contractors
BSBWHS409A Assist with workplace monitoring processes
BSBWHS410A Contribute to work-related health and safety measures and initiatives
PUAWER002B Ensure workplace emergency prevention procedures, systems and processes are implemented

Group B

BSBINN301A Promote innovation in a team environment
BSBMGT401A Show leadership in the workplace
BSBMGT403A Implement continuous improvement
BSBWRT401A Write complex documents
TAEASS301B Contribute to assessment
TAEDEL301A Provide work skill instruction