



Australian Government

Assessment Requirements for BSBXCS408

Develop employee cyber security risk profiles

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with the Business Services Training Package Version 8.0. Newly created unit.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a cyber security risk profile for at least three different employees
- update the cyber security risk profiles of at least three different employees based on newly identified organisational risks.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- human resource operations and recruitment strategies relevant to insider cyber security threats
- cost of employee risk profiling, including potentially breaching employee privacy
- benefits of employee risk profiling, including employee risk mitigation
- privileged access management systems
- organisational impacts of poor employee risk management and profiling
- legislative requirements relevant to employee risk mitigation
- organisational strategies that minimise employee risk, including:
 - organisation-wide participation in insider threat awareness programs
 - privileged access management systems
 - surveillance systems
- organisational factors relevant to employee risk mitigation, including:
 - policies and procedures
 - codes of conduct
 - organisational reputation and culture
- required communication methods, including:

- producing documents in organisational databases
- reports
- oral communication
- procedures for developing employee risk profiles
- key employee privacy legislation

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and their components
- system, network and application infrastructure
- internet connection that supports the requirements set out in the performance evidence
- organisational risk management procedures
- legislative requirements regarding organisational security.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>