



Australian Government

Assessment Requirements for BSBSTR801 Lead innovative thinking and practice

Release: 2

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Modification History

Release	Comments
Release 2	This version first released with the Business Services Training Package Version 8.0. Duplicative text removed from Foundation Skills.
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- lead at least one innovative thinking and practices for an organisation or work area.

In the course of the above, the candidate must:

- research, review and analyse trends in thinking and emerging practices as they relate to an organisation's current thinking and practices
- develop capacity to lead innovative thinking and practice in an organisational context.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- current and past theories and thinking about innovation
- creative thinking techniques
- personal leadership style
- methods to promote knowledge transfer and sustainable innovative activities
- innovative practices, processes, products and services
- strategies to foster workplace culture of innovation
- systems and processes that support innovation
- barriers and risks to innovation
- internal and external factors that impact innovation
- strategies for identifying, assessing and managing risks associated with innovation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documentation and resources relevant to performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>