



Australian Government

Assessment Requirements for BSBSMB408 Manage personal, family, cultural and business obligations

Release: 2

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Modification History

Release	Comments
Release 2	This version released with BSB Business Services Training Package Version 2.0. Version created to clarify intent of unit
Release 1	This version first released with BSB Business Services Training Package Version 1.0.

Performance Evidence

Evidence of the ability to:

- undertake a detailed analysis of implications of family, cultural and community obligations and commitments on self, staff and the business
- clarify a culturally appropriate work ethic and ensure workability of plans and strategies for maintaining this ethic
- produce plans and strategies addressing negative impacts obligations or commitments may have on the business.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain central characteristics of the small business and its environment
- discuss community and family expectations and dynamics
- summarise cultural and family relationships
- outline historical, cultural, ceremonial, religious or family issues relevant to specific communities
- identify life work balance, particularly relating to health
- describe local community and relevant organisations and persons within the community.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the Management and Leadership – Small and Micro Business field of work and include access to:

- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies or possible, real situations
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>