



Australian Government

Assessment Requirements for BSBLED810 Develop human capital

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 1.0.

Performance Evidence

Evidence of the ability to:

- measure and analyse human capital data
- prepare documentation relating to data collection, analysis of human capital, and relationship to organisation's requirements
- prepare, implement, monitor and promote human capital development strategies to meet organisational requirements, with input from relevant stakeholders.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe human capital development planning methodologies
- outline methods of valuing human capital
- explain the relationships between human capital and human resource development; human capital and training; human capital and intellectual and knowledge management
- identify data collection and human capital needs analysis methods
- list and describe organisational requirements relevant to human capital

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the workforce learning and development field of work and include access to:

- organisational documentations
- office equipment and resources
- case studies and, where available, real situations

- interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>