



Australian Government

Assessment Requirements for BSBHRM611 Contribute to organisational performance development

Release: 1

Assessment Requirements for BSBHRM611 Contribute to organisational performance development

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- contribute to the planning, development and coordination a of performance development program for an organisation or work area.

In the course of the above, the candidate must:

- establish a management structure
- determine support structures
- establish methods and resources to achieve designated outcomes
- develop appropriate tools and resources for organisational performance development program
- establish organisational performance development policies and procedures
- coordinate organisational performance development communications
- evaluate and document results of organisational performance development program.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- purposes and benefits of an organisational performance development program
- components of an organisational performance development program
- organisational performance development program design principles
- roles in an organisational performance development
- legislation and organisational policies relevant to organisational performance development, including confidentiality and privacy requirements
- key methods for evaluating and reporting on organisational performance development programs.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documents and resources relevant to performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>