



Australian Government

**Assessment Requirements for BSBFNG406
Assist in developing and implementing
Aboriginal and Torres Strait Islander
organisational policies**

Assessment Requirements for BSBFNG406 Assist in developing and implementing Aboriginal and Torres Strait Islander organisational policies

Modification History

Release	Comments
Release 1	This version first released with the Business Services Training Package Version 8.0. Supersedes and is equivalent to BSBATSIM419 Contribute to the development and implementation of organisational policies. Supersedes and is not equivalent to: • BSBATSIM416 Oversee organisational planning • BSBATSIM417 Implement organisational plans • BSBATSIM418 Oversee financial management • BSBATSIM421 Support a positive and culturally appropriate workplace culture • BSBATSIM506 Develop employment policies • BSBATSIM511 Develop enterprise opportunities. Changed unit title to better reflect scope of unit.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- support the development of at least two different policies and their related procedures for an area of activity in an Aboriginal and Torres Strait Islander organisation
- support the implementation of at least one of the developed policies in the organisation
- support the review and amendment of at least one existing policy to reflect a changed legislative or operational requirement.

In the course of the above, the candidate must:

- inform required stakeholders of new and changed policies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key elements of the cultural context in which Aboriginal and Torres Strait Islander boards operate, including their role in upholding traditional and cultural values
- key equity and diversity principles that might need to be applied when assisting in the development and implementation of organisational policies
- geographic, cultural, social, economic and political contexts in which different Aboriginal and Torres Strait Islander organisations operate
- organisation's constitution, vision, purpose and current processes
- provisions of relevant legislation and funding body requirements relevant to the content of organisational policies described in performance evidence
- key format and content requirements of organisational policies and procedures
- protocols and cultural responsibilities that could impact the development and implementation of policies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- an actual or simulated board
- examples of Aboriginal and Torres Strait Islander organisational policies
- examples of documents required when developing and implementing policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>