Australian Government

BSB50420 Diploma of Leadership and Management

Release 3

BSB50420 Diploma of Leadership and Management

Modification History

Release	Comments
Release 3	This version first released with BSB Business Services Training Package Version 8.0. Three newly created units for organisational disruption were added as electives: • BSBOPS407X Support organisational response to disruption • BSBOPS506X Plan for organisational disruption • BSBOPS507X Manage organisational response to disruption.
Release 2	This version first released with BSB Business Services Training Package Version 7.2. Added *BSBWHS432X Contribute to organisational mental health response in the context of disruptive events* to the elective unit list.
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Qualification Description

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They may plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil

Packaging Rules

Total number of units = 12

6 core units plus

6 elective units, of which:

- 4 elective units must be selected from the elective units listed below
- for the remaining 2 elective units:
  - up to 2 units may be selected from the elective units listed below
  - if not listed, up to 2 units may be selected from a Certificate IV or above, from this or any other currently endorsed Training Package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Core units

BSBCMM511 Communicate with influence

BSBCRT511 Develop critical thinking in others

BSBLDR523 Lead and manage effective workplace relationships

BSBOPS502 Manage business operational plans

BSBPEF502 Develop and use emotional intelligence

BSBTWK502 Manage team effectiveness

Elective units

BSBCMM412 Lead difficult conversations

BSBCRT512 Originate and develop concepts

BSBFIN501 Manage budgets and financial plans

BSBFIN502 Manage financial compliance

BSBHRM522 Manage employee and industrial relations

BSBHRM524 Coordinate workforce plan implementation

BSBHRM531 Coordinate health and wellness programs

BSBLDR521 Lead the development of diverse workforces

BSBLDR522 Manage people performance

BSBOPS407X Support organisational response to disruption

BSBOPS501 Manage business resources

BSBOPS503 Develop administrative systems

BSBOPS504 Manage business risk

BSBOPS505 Manage organisational customer service

BSBOPS506X Plan for organisational disruption

BSBOPS507X Manage organisational response to disruption

BSBPEF501 Manage personal and professional development

BSBSTR501 Establish innovative work environments

BSBSTR502 Facilitate continuous improvement

BSBSTR503 Develop organisational policy

BSBSUS511 Develop workplace policies and procedures for sustainability

BSBTWK501 Lead diversity and inclusion

BSBTWK503 Manage meetings

BSBWHS432X Contribute to organisational mental health response in the context of disruptive events

BSBWHS521 Ensure a safe workplace for a work area

BSBXBD501 Develop big data strategy

BSBXCM501 Lead communication in the workplace

BSBXDB501 Support staff members with disability in the workplace

BSBXDB502 Adapt organisations to enhance accessibility for people with disability

SIRXOSM007 Manage risk to organisational reputation in an online setting

Qualification Mapping Information

Supersedes and is equivalent to BSB51918 Diploma of Leadership and Management.

Links

Companion Volume Implementation Guides are available from VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10