# BSB41415 Certificate IV in Work Health and Safety

**Release 3**

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## Modification History

| Release | Comments |
|---|---|
| Release 3 | This qualification first released with BSB Business Services Training Package Version 3.0.<br>Version created to update codes and titles in unit list. |
| Release 2 | This version released with BSB Business Services Training Package Version 2.0.<br>Version created to update unit list. |
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0. |

## Qualification Description

This qualification is suitable for people working in a Work Health and Safety (WHS) role who work to provide leadership and guidance to others and have some limited responsibility for the output of others.

The qualification reflects the role of workers who apply a broad knowledge base and well developed skills in a wide variety of contexts and may include coordinators, advisors and facilitators.

**Licensing/Regulatory Information**

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

## Entry Requirements

Nil

## Packaging Rules

**Total number of units = 10**

**5 core units** plus

**5 elective units,** of which:

- 3 units must be from Group A below
- 2 units may be from Group A, Group B or any currently endorsed Training Package or accredited course at the same qualification level
- if not listed below, 1 elective unit may be selected from a Certificate III or Diploma from any currently endorsed Training Package or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

## Core Units

BSBWHS402 Assist with compliance with WHS laws

BSBWHS403 Contribute to implementing and maintaining WHS consultation and participation processes

BSBWHS404 Contribute to WHS hazard identification, risk assessment and risk control

BSBWHS405 Contribute to implementing and maintaining WHS management systems

BSBWHS406 Assist with responding to incidents

## Elective Units

## Group A

BSBCMM401 Make a presentation

BSBPMG522 Undertake project work

BSBRES411 Analyse and present research information

BSBSUS401 Implement and monitor environmentally sustainable work practices

BSBWHS407 Assist with claims management, rehabilitation and return-to-work programs

BSBWHS408 Assist with effective WHS management of contractors

BSBWHS409 Assist with workplace monitoring processes

BSBWHS410 Contribute to work-related health and safety measures and initiatives

PUAWER002B Ensure workplace emergency prevention procedures, systems and processes are implemented

## Group B

BSBINN301 Promote innovation in a team environment

BSBMGT401 Show leadership in the workplace

BSBMGT403 Implement continuous improvement

BSBWRT401 Write complex documents

TAEASS301 Contribute to assessment

TAEDEL301 Provide work skill instruction

## Qualification Mapping Information

| Code and title current version | Code and title previous version | Comments | Equivalence status |
|---|---|---|---|
| BSB41415 Certificate IV in Work Health and Safety<br><br>Release 3 | BSB41415 Certificate IV in Work Health and Safety<br><br>Release 2 | Updates to codes and titles in the unit list | Equivalent qualification |

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da40 7e23c10