



Australian Government

BSB41021 Certificate IV in Aboriginal and Torres Strait Islander Governance

Release 1

BSB41021 Certificate IV in Aboriginal and Torres Strait Islander Governance

Modification History

Release	Comments
Release 1	<p>This version first released with the Business Services Training Package Version 8.0.</p> <p>Newly created qualification. Supersedes and is not equivalent to:</p> <ul style="list-style-type: none">• BSB40220 Certificate IV in Aboriginal and Torres Strait Islander Governance• BSB50220 Diploma of Aboriginal and Torres Strait Islander Governance.

Qualification Description

This qualification reflects the role of individuals working as board members, contact officers and senior staff within Aboriginal and Torres Strait Islander organisations. It also applies to public servants working with Aboriginal and Torres Strait Islander boards of governance.

In these roles, individuals bring a wide range of knowledge, skills and experience to the workplace with an acute awareness that they operate in two cultures. They have cultural obligations to their community as well as legal and financial obligations to the wider community and funding bodies.

Licensing, legislative, regulatory or certification requirements

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil

Packaging Rules

Total number of units = 12

7 core units plus

5 elective units, of which:

- at least 2 must be from Group A
- at least 1 must be from Group B

- up to 2 may be from another currently endorsed Certificate III or above training package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the overall integrity of the AQF alignment, not duplicate the outcome of another unit chosen as part of this qualification, and contribute to a valid industry-supported vocational outcome.

Core units

BSBFNG401 Plan and chair Aboriginal and Torres Strait Islander organisation's board meetings

BSBFNG402 Interact with Aboriginal and Torres Strait Islander organisation members and the community

BSBFNG403 Participate as a board member of an Aboriginal and Torres Strait Islander organisation

BSBFNG409 Comply with Aboriginal and Torres Strait Islander organisation director obligations

BSBOPS306 Record stakeholder interactions

LGACOR011 Analyse financial reports and budgets

PSPGEN021 Contribute to conflict management

Elective units

Group A – Aboriginal and Torres Strait Islander Governance

BSBFNG404 Maintain and protect cultural values in an Aboriginal and Torres Strait Islander organisation

BSBFNG405 Review and apply the constitution in an Aboriginal and Torres Strait Islander organisation

BSBFNG406 Assist in developing and implementing Aboriginal and Torres Strait Islander organisational policies

BSBFNG407 Oversee asset management in an Aboriginal and Torres Strait Islander organisation

BSBFNG408 Represent an Aboriginal and Torres Strait Islander organisation

Group B – Transferable Skills

BSBCMM412 Lead difficult conversations

BSBCRT412 Articulate, present and debate ideas

BSBESB401 Research and develop business plans

BSBESB402 Establish legal and risk management requirements of new business ventures

BSBESB406 Establish operational strategies and procedures for new business ventures

BSBFIN401 Report on financial activity

BSBINS401 Analyse and present research information

BSBLDR411 Demonstrate leadership in the workplace

BSBOPS401 Coordinate business resources
BSBOPS403 Apply business risk management processes
BSBOPS405 Organise business meetings
BSBP401 Manage personal health and wellbeing
BSBPEF502 Develop and use emotional intelligence
BSBPMG430 Undertake project work
BSBSTR502 Facilitate continuous improvement
BSBSUS412 Develop and implement workplace sustainability plans
BSBTEC403 Apply digital solutions to work processes
BSBTWK401 Build and maintain business relationships
BSBWHS411 Implement and monitor WHS policies, procedures and programs
BSBWHS432X Contribute to organisational mental health response in the context of disruptive events
BSBXCM401 Apply communication strategies in the workplace
BSBXCS402 Promote workplace cyber security awareness and best practices
BSBXTW401 Lead and facilitate a team
CHCMGT004 Secure and manage funding

Qualification Mapping Information

No equivalent qualification. Supersedes and is not equivalent to:

- BSB40220 Certificate IV in Aboriginal and Torres Strait Islander Governance
- BSB50220 Diploma of Aboriginal and Torres Strait Islander Governance.

Links

Companion Volume Implementation Guide is found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>