



Australian Government

Assessment Requirements for AURMMA104 Manage motor sport team development

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with AUR Automotive Retail, Service and Repair Training Package Version 6.0

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage the development of one motor sport team, in which the work must involve:
 - developing role descriptions for all team members, including:
 - tasks and sub-tasks
 - responsibilities for outcomes
 - responsibilities for tooling, equipment and material
 - responsibilities for team members
 - responsibilities for systems
 - developing health and safety requirements for team members
 - developing and implementing three conflict resolution strategies, demonstrating for each strategy:
 - rationale for choice of strategy in relation to team environment
 - resolution options for conflict
 - analysis of strengths and weaknesses of strategy.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- methods to locate and interpret information required to manage motor sport team development, including:
 - information provided by customer and supervisors
 - manufacturer specifications and procedures or equivalent documentation
- workplace procedures required to manage motor sport team development, including:
 - documentation procedures
 - reporting and record procedures

- procedures for developing and implementing team roles and responsibilities, including typical team roles and hierarchical structure in a motor sport team
- requirements for records, including:
 - accuracy and completion
 - compliance with workplace requirements
 - administration according to confidentiality and privacy requirements
- negative factors impacting health and fitness, including:
 - misuse of prescription drugs
 - use of illicit drugs
 - poor nutrition or fitness regime
 - stress and fatigue
- information on team to be disseminated, including:
 - common purpose and approach
 - team performance goals
 - image or brand
 - morale and ethics
- procedures for developing and fostering motor sport teamwork ethics and image, including:
 - personal and work attitudes sought within the motor sport sector
 - positive and negative potential of different personal attitudes in a motor sport environment
 - positive and negative potential of differences between team and personal goals
 - ways in which individual team members can promote or negatively impact on desired team image
- procedures for developing and implementing team member health and fitness policies, including:
 - principles of physical fitness and fitness requirements for operating in a motor sport environment
 - specific nutritional requirements for operating in a motor sport environment
 - impact on the human body of using legal and illegal drugs and implications for a motor sport team
- procedures for applying conflict resolution strategies, including:
 - signs, stages and possible causes of conflict in the workplace
 - options for constructive responses to typical conflict situations
 - typical problems that can occur when applying conflict resolution strategies and related appropriate action that can be taken.

Assessment Conditions

Competency is to be assessed in the workplace or a simulated environment that accurately reflects performance in a real workplace setting.

Assessment must include direct observation of tasks.

Where assessment of competency includes third-party evidence, individuals must provide evidence that links them to having managed motor sport team development, e.g. team development plan.

Assessors must verify performance evidence through questioning on skills and knowledge to ensure correct interpretation and application.

The following resources must be made available:

- motor sport team or simulated team
- job role descriptions
- team procedures and processes documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b4278d82-d487-4070-a8c4-78045ec695b1>