



Australian Government

Assessment Requirements for AURMMA004 Manage motor sport team development

Release: 1

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Modification History

Release	Comment
Release 1	New unit of competency.

Performance Evidence

Before competency can be determined, individuals must demonstrate they can perform the following according to the standards defined in this unit's elements, performance criteria, range of conditions and foundation skills:

- manage the development of one motor sport team, in which the work must involve:
 - developing role descriptions for all team members, including:
 - tasks and sub-tasks
 - responsibilities for outcomes
 - responsibilities for tooling, equipment and material
 - responsibilities for team members
 - responsibilities for systems
 - developing health and safety requirements for team members
 - developing and implementing three conflict resolution strategies, demonstrating for each strategy:
 - rationale for choice of strategy in relation to team environment
 - resolution options for conflict
 - analysis of strengths and weaknesses of strategy.

Knowledge Evidence

Individuals must be able to demonstrate knowledge of:

- procedures for developing and implementing team roles and responsibilities, including typical team roles and hierarchical structure in a motor sport team
- procedures for developing and fostering motor sport teamwork ethics and image, including:
 - personal and work attitudes sought within the motor sport sector

- positive and negative potential of different personal attitudes in a motor sport environment
- positive and negative potential of differences between team and personal goals
- ways in which individual team members can promote or negatively impact on desired team image
- procedures for developing and implementing team member health and fitness policies, including:
 - principles of physical fitness and fitness requirements for operating in a motor sport environment
 - specific nutritional requirements for operating in a motor sport environment
 - impact on the human body of using legal and illegal drugs and implications for a motor sport team
- procedures for applying conflict resolution strategies, including:
 - signs, stages and possible causes of conflict in the workplace
 - options for constructive responses to typical conflict situations
 - typical problems that can occur when applying conflict resolution strategies and related appropriate action that can be taken.

Assessment Conditions

Assessors must satisfy NVR/AQTF assessor requirements.

Competency is to be assessed in the workplace or a simulated environment that accurately reflects performance in a real workplace setting.

Assessment must include direct observation of tasks.

Where assessment of competency includes third-party evidence, individuals must provide evidence that links them to having managed motor sport team development, e.g. team development plan.

Assessors must verify performance evidence through questioning on skills and knowledge to ensure correct interpretation and application.

The following resources must be made available:

- motor sport team or simulated team
- job role descriptions
- team procedures and processes documentation.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=b4278d82-d487-4070-a8c4-78045ec695b1>

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