



Australian Government

Assessment Requirements for AMPX411 Foster a learning culture in a meat enterprise

Release: 1

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Modification History

Release	TP Version	Comment
1	AMPv1.0	Initial release

Performance Evidence

The candidate must foster a learning culture in a meat enterprise. Evidence must demonstrate the candidate's consistency of performance over time.

The candidate must:

- communicate openly and sensitively when negotiating learning opportunities and plans
- define the workplace learning opportunities within areas of responsibility, taking into consideration the requirements and limitations of the enterprise
- identify the areas that require the training services provided by training professionals
- develop and review learning plans, linked with individual and team goals and enterprise needs, in consultation with relevant personnel
- develop simple targets, goals and performance measures for evaluating outcomes of learning and training
- estimate resources required to support learning and training within the department or enterprise (including personnel, time, cost)
- facilitate and monitor the implementation of training and assessment schedules (including negotiating time release)
- maintain currency of knowledge through independent research or professional development
- apply relevant communication and mathematical skills
- identify and apply relevant workplace health and safety, regulatory and workplace requirements
- identify and support internal coaches and mentors to provide support to individuals and teams
- identify learning opportunities and strategies which address the cultural, working and learning experiences and styles of individuals and team
- identify learning opportunities to support individual and team learning plans
- map learning and training strategies against individual, team and enterprise goals or priorities
- negotiate training strategies and schedules with enterprise trainers and assessors and other training and development professionals, to meet enterprise needs
- promote and report the impact of training on the operation of the department or enterprise

- promote the sharing of skills and knowledge as a strategy for achieving personal and enterprise goals
- recognise the achievements of individuals promptly and appropriately, within enterprise requirements
- resource and encourage enterprise trainers and assessors (including ensure necessary equipment and materials are available) to provide and follow up training and assessment
- review learning plans, opportunities, strategies and outcomes with individuals or team

Knowledge Evidence

The candidate must demonstrate a broad factual, technical and theoretical knowledge of:

- enterprise and employee obligations under industrial and training agreements relating to the provision of (workplace) training
- requirements and ethical considerations for the supervision of employees operating under formal training agreements and contracts (including trainees and apprentices)
- impact and outcomes of workplace learning on the competitive advantage of the enterprise
- range of internal and external learning opportunities available to enterprise personnel

Assessment Conditions

The candidate must demonstrate competency through sustained performance over time, at an appropriate level of responsibility and authority, and under typical enterprise operating and production conditions.

Assessment must be conducted under typical operating and production conditions for the enterprise.

A minimum of three different forms of assessment must be used.

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>