



Australian Government

AMPX410 Facilitate achievement of enterprise environmental policies and goals

Release: 1

AMPX410 Facilitate achievement of enterprise environmental policies and goals

Modification History

Release	TP Version	Comment
1	AMPv1.0	Initial release

Application

This unit describes the skills and knowledge required to facilitate the achievement of enterprise environmental goals. It includes developing a workforce understanding of and commitment to environmental responsibility and sustainability and techniques for monitoring and minimising environmental impact and waste.

Management of environmental impact is a high priority for the meat processing industry. All industry members are responsible for environmental management and sustainability.

This unit is applicable to for first line managers, including supervisors and team leaders in all meat industry sectors.

All work should be carried out to comply with workplace and regulatory requirements.

This unit applies to individuals who take responsibility for their own work and for the quality of others' work within known parameters. They provide and communicate solutions to a range of predictable and sometimes unpredictable problems.

This unit must be delivered and assessed in the context of Australian meat industry standards and regulations.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.

Element	Performance criteria
1. Clarify enterprise policies and responsibilities for minimising environmental impact	1.1 Locate relevant company documents, policies and legal obligations and clarify requirements for enterprise operations 1.2 Explain responsibilities for minimising environmental impact to individuals and teams 1.3 Develop individual and team commitment to enterprise environmental management strategy
2. Implement environment management procedures	2.1 Plan work practices with colleagues to ensure compliance with workplace and legislative environmental management requirements 2.2 Implement work practices in accordance with legal requirements and standards for environment protection 2.3 Coach and mentor colleagues to support them in managing their responsibilities for environmental protection
3. Monitor, adjust and report performance	3.1 Measure environmental impacts including pollutants, emissions and waste in accordance with enterprise procedures and regulatory requirements 3.2 Identify, rectify and report actual and potential problems promptly and decisively to ensure environmental safety 3.3 Manage environmental hazards to minimise risks 3.4 Carry out waste recycling, reduction and disposal within legislative and enterprise requirements 3.5 Submit recommendations to improve environmental and waste procedures and controls to designated persons and groups 3.6 Inform individuals and teams about results of workplace environmental improvements 3.7 Maintain systems, records and reporting procedures in accordance with legal requirements
4. Investigate and report environmental non-conformance	4.1 Investigate and deal with non-conformance in accordance with legal requirements 4.2 Provide coaching and mentoring to support colleagues to acquire and apply competencies to meet legal requirements and associated standards 4.3 Implement, review and improve workplace environmental and waste minimisation practices to ensure lack of repetitious non-conformance

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

MTMPSR403C Facilitate achievement of enterprise environmental policies and goals	E
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Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>

Assessment Requirements for AMPX410 Facilitate achievement of enterprise environmental policies and goals

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Performance Evidence

The candidate must facilitate the achievement of enterprise environmental policies and goals for at least one section or department of the enterprise for a period of at least three months.

The candidate must:

- adjust and improve own work practice as a result of self-evaluation, feedback from others or in response to changed work practices or technology
- consult with stakeholders, individuals and teams to develop and review environmental procedures
- maintain currency of knowledge through independent research or professional development
- develop, in conjunction with managers, environmental targets for the section or department
- apply consultation, negotiation and mentoring skills in interactions with employees, managers, peers and technical experts
- determine and take corrective actions to eliminate or minimise environmental risks
- ensure that procedures are followed by all employees in the area of responsibility
- explain environmental management requirements, procedures and responsibilities clearly to individuals and teams, in appropriate styles, formats and language
- identify and apply relevant communication and mathematical skills
- identify environmental hazards and conduct risk analyses
- interpret monitoring information and take corrective action
- apply relevant workplace health and safety regulatory and workplace requirements
- investigate, analyse and report environmental incidents, in accordance with enterprise procedures
- measure and monitor pollutants, emission and waste levels for the area of responsibility
- prepare reports containing technical and mathematical information for employees, managers and peers
- recognise limits of own expertise seeking additional expertise when necessary
- utilise informal and formal consultative strategies to build individual and team commitment to environmental goals and procedures

Knowledge Evidence

The candidate must demonstrate a broad factual, technical and theoretical knowledge of:

- enterprise goals, targets and performance measures
- enterprise environmental management policies and legal obligations and responsibilities
- legal and regulatory requirements as applicable to enterprise

Assessment Conditions

All evidence must be collected in the context of current Australian meat industry standards and regulations.

A minimum of three different forms of assessment must be used.

Assessors must satisfy current standards for RTOs.

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