



Australian Government

Assessment Requirements for AMPMGT812 Manage change to organisational digital technology systems

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AMP Australian Meat Processing Training Package Version 8.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has managed change to organisational digital technology systems, over a period of at least three months, including:

- applied change management theory
- used effective communication and teamwork skills to consult with stakeholders and system users
- applied planning and reporting skills
- used problem-solving, initiative and workplace skills to have:
 - assessed vulnerabilities in digital technology proposals
 - managed risks
 - monitored stakeholder satisfaction
 - developed strategies to respond to system, personnel and technology problems
- provided leadership in workplace health and safety practice and observance of ethical, legislative and good corporate governance requirements
- applied technology skills to have:
 - used appropriate technology to achieve system and business outcomes
 - used appropriate terminology
 - used high levels of accounting (mathematical), technological and e-commerce systems
 - assessed advice relating to suitability and reliability of hardware and software
 - analysed and assessed potential of new technology solutions to improve organisational outcomes
- researched and evaluated potential impact of a proposed or revised digital technology system
- analysed, developed and implemented plans for introducing a digital technology system with minimal interruption to business processes
- identified, analysed and addressed problems in a timely and effective manner.

Mandatory workplace requirements

All performance evidence specified above must be demonstrated in an agribusiness context.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- digital technology systems within the business and their usage
- digital skills of workers and the effects of changes to systems
- organisational change management theory
- capabilities and limitations of infrastructure of the business
- digital technology system needs of the business
- digital facilities and infrastructure management
- methods for assessing and analysing digital technology proposals
- planning techniques for implementation of new systems
- quality measures and principles of organisational change
- relevant legislation, codes and regulations that affect business operations, especially in regard to workplace health and safety and environmental issues, Equal Employment Opportunity (EEO), industrial relations and anti-discrimination
- written policies and internal procedures on digital technology management and associated contractual documents.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - *skills must be demonstrated in an agribusiness context*
- resources, equipment and materials:
 - *access to work-based digital systems*
- specifications:
 - *workplace documents such as policies and procedures that guide digital systems*
 - *workplace human resources policies and procedures*
- relationships:
 - *interactions with team and digital system users.*

Assessment for this unit must include at least three forms of evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Mandatory workplace requirements

Mandatory workplace requirements are shown in *italic* text. Refer to the Companion Volume Implementation Guide for further information.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>