



Australian Government

AMPMGT802 Provide strategic leadership

Release: 1

AMP MGT802 Provide strategic leadership

Modification History

Release	TP Version	Comment
1	AMPv1.0	Initial release

Application

This unit describes the skills and knowledge required to analyse and improve leadership style and professional competence, and to lead organisational strategic development and deployment. The unit also describes the skills and knowledge required to lead transformational practices, cultivate collaborative practices and provide strategic leadership in dynamic contexts.

This unit applies to leaders or managers, with professional expertise and personal integrity, who wish to develop strategic capabilities. They often act as role models for others within the organisation.

This unit relates to learning activities within small to medium-sized organisations and significant activities within large organisations.

Individuals must be able to respond strategically and act as leaders of change. They must seek to improve competitive advantage through transformation of individual, team and operational capabilities.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Reflect on personal effectiveness and	1.1 Identify and apply strategies to create a culture that encourages receiving and giving effective feedback

Element	Performance criteria
efficacy	1.2 Regularly review personal efficacy and attainment of professional and personal development objectives and priorities 1.3 Review capacity as a role model in terms of ability to gain the trust, confidence and respect of diverse and relevant individuals and groups 1.4 Evaluate personal efficacy and capability to build an effective organisational and workplace culture 1.5 Analyse and evaluate personal effectiveness in developing the competence required to achieve operational responsibilities 1.6 Model personal responsibility for environmental sustainability and develop capability in others
2. Lead in a transformational manner	2.1 Apply transformational leadership practices 2.2 Demonstrate empathy in personal relationships and day-to-day leadership 2.3 Demonstrate leadership which is inclusive and respectful of individual differences 2.4 Control, and appropriately regulate, own potentially disruptive emotions and impulses 2.5 Effectively manage work-based relationships
3. Cultivate collaborative thinking	3.1 Display judgement and common sense in undertaking day-to-day leadership role 3.2 Analyse relevant legislation, information and intelligence sources when evaluating business opportunities 3.3 Draw upon personal expertise and relevant individuals to achieve strategic results 3.4 Seek and encourage contributions from relevant individuals 3.5 Use collaborative communication and learning approaches to model and encourage their broader use in the workplace 3.6 Cultivate collaborative and participative work relationships
4. Provide strategic leadership during change processes	4.1 Positively convey business direction and values to relevant individuals and stakeholders 4.2 Analyse impact and role of leadership during organisational change 4.3 Analyse and confirm capability and competence of relevant individuals in terms of their ability to contribute to change processes and plans 4.4 Develop learning and communication solutions to address problems and risks arising for individuals during organisational change 4.5 Identify leadership styles and develop approaches to best respond impacts of change on people and processes

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

MTMBUS702A Provide strategic leadership	E
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Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>