



Australian Government

Assessment Requirements for AMPMGT802 Provide strategic leadership

Release: 1

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Modification History

Release	TP Version	Comment
1	AMPv1.0	Initial release

Performance Evidence

Candidates must provide strategic leadership by acting as leaders of change and seeking to improve competitive advantage through transformation of individual, team and operational capabilities. Evidence must demonstrate the candidate's consistency of performance over time.

Candidates must:

- improve own development, personal leadership style and self-management skills
- demonstrate application of leadership style and approach appropriate to individuals involved, outcomes being sought and context
- use problem-solving, initiative and enterprise skills to:
 - direct, motivate, consult and delegate appropriately
 - collect, analyse and interpret data using a range of methods
 - shape strategic thinking and inspire others with a shared vision
 - work with teams with diverse emotional intelligence and cognitive skills
- use teamwork skills to lead a team, workgroup or unit, with awareness of employee needs and requirements
- use provide leadership in workplace health and safety practice, ethical standards, legislative requirements and governance
- review own personal and professional competence against personal development objectives
- support and use participative arrangements aimed at establishing trust to:
 - maintain appropriate relationships with colleagues and others
 - value and be open to the opinions of others
 - work as part of a team
 - model collaborative communication and learning
 - use active listening and negotiation skills
 - encourage participation across all levels of personnel and clients
 - seek opinions and elicit feedback from a range of stakeholders
 - develop plain English written texts which deal with complex ideas and concepts

- use workplace technology

Knowledge Evidence

The candidate must demonstrate an in depth technical and theoretical knowledge of:

- legislation relevant to business operations, especially regarding workplace health and safety, environmental issues, Equal Employment Opportunity (EEO), anti-discrimination, industrial relations and regulatory requirements
- organisation mission, purpose and values
- organisation objectives, plans and strategies
- leadership styles
- personal development and planning methodologies
- data collection methods
- external environment scanning relating to social, political, economic, regulatory and technological developments
- emotional intelligence and its relationship to individual and team effectiveness
- organisational transformation and management of change
- organisational design and building in response to changes in customer or market conditions
- environmental sustainability principles

Assessment Conditions

Assessment must ensure:

- access to an actual workplace or simulated environment
- competence is consistently demonstrated over time, and over a range and variety of complex tasks/projects and situations
- access to resources normally used in the workplace, including organisational policies and procedures, and relevant legislation
- access to clients

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>