



Australian Government

Assessment Requirements for AMPLDR406 Foster a learning culture in a meat processing workplace

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AMP Australian Meat Processing Training Package Version 8.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has fostered a learning culture in one meat processing workplace or department, including:

- defined the workplace learning opportunities within areas of responsibility, taking into consideration the requirements and limitations of the workplace
- identified the areas that require the training services provided by training professionals
- developed and reviewed learning plans, linked with individual and team goals and workplace needs, in consultation with relevant personnel
- developed simple targets, goals and performance measures for evaluating outcomes of learning and training.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- workplace and employee obligations under industrial and training agreements relating to the provision of (workplace) training
- requirements and ethical considerations for the supervision of employees operating under formal training agreements and contracts (including trainees and apprentices)
- methods to recognise the achievements of individuals
- effective communication methods to interact with individuals from different backgrounds
- opportunities and learning strategies that address the cultural, working and learning experiences and styles of individuals and team
- impact and outcomes of workplace learning on the competitive advantage of the workplace
- range of internal and external learning opportunities available to workplace personnel.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a meat processing workplace or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - personal protective clothing and equipment
 - learning systems
 - access to training standards for job roles carried out within a meat processing workplace
- specifications:
 - workplace procedures for training
- relationships:
 - interactions with work team, supervisor and training professionals.

Assessment for this unit must include at least three forms of evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>