



Australian Government

Department of Education, Employment and Workplace Relations

AHCLSK406A Oversee animal marking operations

Release: 1

AHCLSK406A Oversee animal marking operations

Modification History

Not Applicable

Unit Descriptor

Unit descriptor	This unit covers overseeing animal marking operations and defines the standard required to: co-ordinate staff, equipment and resources; determine efficient animal grouping and sequencing of marking operations; prepare and implement a work plan for marking; monitor the health and well-being of animals after marking; maintain accurate data records.
------------------------	--

Application of the Unit

Application of the unit	This unit applies to livestock producers.
--------------------------------	---

Licensing/Regulatory Information

Not Applicable

Pre-Requisites

Prerequisite units		

Employability Skills Information

Employability skills	This unit contains employability skills.
-----------------------------	--

Elements and Performance Criteria Pre-Content

Not Applicable

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
1. Prepare marking plan	1.1.Information and instructions with regard to marking operations are obtained and clarified in line with enterprise objectives. 1.2.The timing of marking reflects the calendar of operations and minimises growth checks. 1.3.Animal groupings, marking operations and sequencing are determined. 1.4.Resource requirements are assessed and determined within enterprise budgetary constraints. 1.5.Marking plan is prepared and is sufficiently flexible to adapt to changes during marking operations.
2. Co-ordinate and arrange resources	2.1.Suitable locations for undertaking marking operations and facilities are located and arranged to meet requirements of marking schedules. 2.2.Equipment, materials and health treatments are arranged and provided on site. 2.3.Staff are confirmed and provided with safety, task and operational briefings. 2.4.Safe and risk assessed workplace environment is maintained in line with Occupational Health and Safety (OHS) and enterprise requirements. 2.5.Marking operations are timed and supervised to ensure mismothering is minimised and animal welfare requirements are met.
3. Monitor marking operation	3.1.Implementation of marking plan is monitored for efficiency and effectiveness in terms of achieving enterprise objectives. 3.2.Condition and health status of animals is monitored and abnormalities are reported in line with enterprise and animal welfare requirements. 3.3.Effective worksite communication is maintained to ensure efficient workflow and address immediate problems. 3.4.Data with regard to operational processes and outcomes are documented for continual assessment and management planning.

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

Required skills

- identify hazards and oversee the implementing of safe operating procedures
- plan, cost and schedule resource requirements
- develop and implement an operational strategy
- prioritise and schedule marking operations
- determine and allocate staff roles and responsibilities
- manage staff and operations
- establish and monitor performance targets
- implement safe and positive environmental workplace policies
- document and prepare written plans and reports for the understanding of staff and management
- use literacy skills to read, interpret and follow organisational policies and procedures, develop sequenced written instructions, record accurately and legibly information collected and select and apply procedures to a range of tasks
- use oral communication skills/language competence to fulfil the job role as specified by the organisation including questioning, active listening, asking for clarification, negotiating solutions and responding to a range of views
- use interpersonal skills to work with others and relate to people from a range of cultural, social and religious backgrounds and with a range of physical and mental abilities.

Required knowledge

- management processes and procedures
- cost analysis techniques
- systems and procedures for planning and developing
- marketing and production plans
- codes of practice with regard to animal marking and animal health and welfare
- veterinary medicines and administration
- animal marking methods and procedures
- OHS and animal welfare legislation, codes of practice and enterprise requirements
- animal behaviour and nutritional requirements
- environmental codes of practice associated with animal production.

Evidence Guide

EVIDENCE GUIDE	
The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.	
Overview of assessment	
Critical aspects for assessment and evidence required to demonstrate competency in this unit	The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following: • co-ordinate staff, equipment and resources • determine efficient animal grouping and sequencing of marking operations • prepare and implement a work plan for marking • monitor the health and well-being of animals after marking • maintain accurate data records.
Context of and specific resources for assessment	Competency requires the application of work practices under work conditions. Selection and use of resources for some worksites may differ due to the regional or enterprise circumstances.

Range Statement

RANGE STATEMENT	
The range statement relates to the unit of competency as a whole.	
Livestock may include:	• sheep • goats • pigs • alpacas • deer • beef cattle • dairy cattle.
Marking may include:	• castrating • tagging

RANGE STATEMENT

	• tailing • pizzle dropping • notching • vaccinating • tattooing • micro-chipping • branding • dehorning • trimming eye teeth • identifying abnormalities or faults and marking animals for culling.
--	--

Unit Sector(s)

Unit sector	Livestock
--------------------	-----------

Co-requisite units

Co-requisite units		

Competency field

Competency field	
-------------------------	--