



Australian Government

Department of Education, Employment and Workplace Relations

AHCLSK308A Identify and draft livestock

Release: 1

AHCLSK308A Identify and draft livestock

Modification History

Not Applicable

Unit Descriptor

Unit descriptor	This unit covers the process of identifying and drafting or sorting of animals for sale, breeding or for other enterprise requirements and defines the standard required to: identify criteria for animal selection; control and sort livestock; safely and humanely apply identification devices; appraise and grade animals; provide due care in the handling of livestock; and recognise livestock abnormalities.
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Application of the Unit

Application of the unit	This unit applies to livestock workers who operate under directions from others with checking only related to overall progress.
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Licensing/Regulatory Information

Not Applicable

Pre-Requisites

Prerequisite units		

Employability Skills Information

Employability skills	This unit contains employability skills.
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Elements and Performance Criteria Pre-Content

Not Applicable

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
1. Identify animals	1.1. Criteria for animal selection are identified and clarified from production and marketing information and supervisor or management instructions. 1.2. Procedures to control and sort livestock are conducted with due care in accordance with Occupational Health and Safety (OHS) and animal welfare requirements. 1.3. Animals are identified and separated according to unit selection criteria. 1.4. Identification devices are safely and humanely applied and used on animals according to industry practice and the code of welfare. 1.5. OHS hazards in the workplace are recognised, risks are assessed and controls implemented.
2. Assess and select animals	2.1. Animals are accurately assessed according to industry and/or enterprise criteria and guidelines. 2.2. Procedures to control and sort livestock are conducted with due care in accordance with OHS and animal welfare requirements. 2.3. Animals are correctly ranked and selected using performance records, weight, sex or other organisational criteria. 2.4. Selection is reliably and accurately recorded and reported to unit management. 2.5. Suitable personal protective equipment (PPE) is selected, used and maintained in accordance with OHS requirements. 2.6. All accepted guidelines and industry norms for prescribed medication withholding periods are observed when selecting animals. 2.7. Records and documentation required by the enterprise are completed clearly, accurately and promptly.

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

REQUIRED SKILLS AND KNOWLEDGE**Required skills**

- identify OHS hazards and implement safe work practices
- recognise animals unfit for transport
- provide due care in the handling of livestock
- recognise livestock abnormalities
- select animals according to criteria
- draft livestock
- read and comprehend oral and written information and instructions, write basic statements and maintain livestock handling records
- read and interpret cost sheets, production information, target statistics, quantities of feed and other inputs, and job performance audits
- prepare and present production and other information in a manner that is readily accessible for both management and operators
- use oral communication skills/language competence to fulfil the job role as specified by the organisation, including questioning techniques, active listening, clarifying information and consulting with supervisors as required
- use numeracy skills to estimate, calculate and record routine workplace measures
- use interpersonal skills to work with and relate to people from a range of cultural, social and religious backgrounds and with a range of physical and mental abilities.

Required knowledge

- handling techniques and restraint methods
- animal movement and drafting
- livestock characteristics relevant to drafting
- selection criteria for breeding stock
- livestock identification systems and devices
- livestock behaviour
- environmental codes of practice with regard to livestock production
- enterprise and industry grading/selection animal identification procedures
- OHS and animal welfare legislative and enterprise requirements.

Evidence Guide

EVIDENCE GUIDE	
The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.	
Overview of assessment	
Critical aspects for assessment and evidence required to demonstrate competency in this unit	The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following: • identify criteria for animal selection • control and sort livestock • safely and humanely apply identification devices • appraise and grade animals • provide due care in the handling of livestock • recognise livestock abnormalities.
Context of and specific resources for assessment	Competency requires the application of work practices under work conditions. Selection and use of resources for some worksites may differ due to the regional or enterprise circumstances.

Range Statement

RANGE STATEMENT	
The range statement relates to the unit of competency as a whole.	
Livestock may include:	• beef cattle • dairy cattle • sheep • goats • pigs • for the purpose of sorting of animals for sale, breeding or for other enterprise requirements.

Unit Sector(s)

Unit sector	Livestock
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Co-requisite units

Co-requisite units		

Competency field

Competency field	
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